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memo w/att	<p>Zbigniew Brzezinski to the President. Re: Eisenhower letter to Churchill on Soviet conduct. (4 pp.)</p> <p>OPENED 8/27/93</p>	1/0/80	A

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~~CONFIDENTIAL~~

MEMORANDUM

0116

THE WHITE HOUSE

WASHINGTON

CONFIDENTIAL WITH
CONFIDENTIAL ATTACHMENT

INFORMATION

MEMORANDUM FOR: THE PRESIDENT
FROM: ZBIGNIEW BRZEZINSKI *JS*
SUBJECT: Eisenhower Letter to Churchill
on Soviet Conduct (U)

Given our current deliberations on the Soviet invasion of Afghanistan and Moscow's global conduct, you may find interesting the letter at Tab A, written in 1954 by President Eisenhower to Winston Churchill, which has a somewhat familiar ring to it. (C)

As part of bipartisanship, you might want to read an excerpt from it tonight.

CONFIDENTIAL
Review 1/8/86

~~CONFIDENTIAL~~

DECLASSIFIED
E.O. 12356, Sec. 3.4
PER *3/10/88 NK H* RE *MR NLC 92-177*
BY *Jey* NARS, DATE *7/28/93*

THE WHITE HOUSE
WASHINGTON

February 9, 1954.

Dear Winster

Recent reports that you have been on the firing range personally testing the merits of the new Bulgarian rifle would indicate that you are again in the very best of health. Needless to say, your friends here greet such indications with great joy.



My official reports from Berlin are not quite so discouraging as would be expected after reading some of the Molotov outbursts in the daily press. I grow weary of bad manners in international relationships. When abuse grows so flagrant as to include insult, false charges and outright vituperation, I sometimes wonder whether we help our own cause by allowing the world to believe us meekly ready to sit quietly under such attacks for no other apparent reason than a desperate hope for a crumb of concession out of the propaganda feast the enemy enjoys at our expense.

The free nations' case must be better understood by the entire world -- including ourselves. More and more I come to the conclusion that the salvation of liberty rests upon the unremitting effort of all of us to establish a solidarity among ourselves that in major objectives and purposes will remain firm against any assault. Such an association of free nations must be expanded as widely as possible, even to include very weak nations when those weak nations are exposed directly or indirectly to the threats and blandishments of the Soviets. We are deeply concerned of course with Indo-China, Iran and Egypt. But the entire Moslem World, India and Southeast Asia, as well as our European friends, are all important to us!

Such an association of nations must have clear political, economic and military objectives of its own; while avoiding all belligerence in its attitude, it must still be so firmly confident of its own security that it will have no reason to worry about the possibility that the stupid and savage individuals in the Kremlin will move against us in any vital way.

DECLASSIFIED

E.O. 12356, Sec. 3.4

PER

RE

BY DJH

NARS. DATE

NLE-78-62
9/4/80

THE WHITE HOUSE
WASHINGTON

- 2 -

At the very best, of course, to produce such an association of nations will require the finest of leadership. To this we, the larger nations, must contribute. We must be generous, understanding, determined, and always faithful to our pledges. Tactics will vary. In some areas and on some subjects, we will have to use cajolery; in others, firmness. In some situations, some particular one of the principal countries of the coalition should take the lead in the conduct of negotiations; in others, another will have to assume the burden.

Of one thing I am certain. If we could get real unity of understanding and basic purpose among a few of the principal nations of the free world -- including, of course, West Germany -- it would not be long until the common security of all of us was vastly improved and the material fortunes of our countries would be advanced markedly and continuously.



The problem, of course, is to achieve much more than mere paper agreement. Our consortium must rest solidly upon a common understanding of the Russian menace and in the clear conviction that only through unity, stubbornly maintained in the face of every inconsequential point of argument and difference among us, can these great things be achieved.

Of course there is no real reason for writing you such a letter as this. Not only do you understand these things better than I -- in many instances I have absorbed my ideas from you. But I've been thinking a bit of the future. I am sure that when history looks back upon us of today it will not long remember any one of this era who was merely a distinguished war leader whether on the battlefield or in the council chamber. It will remember and salute those people who succeed, out of the greatness of their understanding and the skill of their leadership, in establishing ties among the independent nations of the world that will throw back the Russian threat and allow civilization, as we have known it, to continue its progress.

THE WHITE HOUSE
WASHINGTON

- 3 -

Indeed, unless individuals and nations of our time are successful -- soon -- in this effort, there will be no history of any kind, as we know it. There will be only a concocted story made up by the Communist conquerors of the world.

It is only when one allows his mind to contemplate momentarily such a disaster for the world and attempts to picture an atheistic materialism in complete domination of all human life, that he fully appreciates how necessary it is to seek renewed faith and strength from his God, and sharpen up his sword for the struggle that cannot possibly be escaped.

Destiny has given priceless opportunity to some of this epoch. You are one of them. Perhaps I am also one of the company on whom this great responsibility has fallen.

With warm personal regard,

*As ever
Ikes E*



The Rt. Hon. Sir Winston Churchill,
K.G., O.M., C.H., M.P.,
The Prime Minister,
London.

THE WHITE HOUSE

WASHINGTON

January 8, 1980

MEMORANDUM FOR THE PRESIDENT

FROM : AL MCDONALD *AM*
SUBJECT: Possible Briefing Ideas

Building on our conversation this morning, here is an outline of briefing notes that may be useful if they are consistent with your thinking.

BACKGROUND

Profound Implications of Invasion of Afghanistan

1. First use of military power by the USSR in a nonaligned country since World War II; therefore, whatever their motivation, a clear change of policy to the offensive, brutal use of force.
2. A change in the strategic balance of power; therefore, a step that demands countermoves to emphasize we will not tolerate a gradual shift in our relative strategic positions.
3. Another major destabilizing factor in this volatile region in which we have vital national interests.
4. Possible longer-term threats:
 - (a) to our essential energy sources in the Middle East;
 - (b) to the well being of neighboring countries through whom the Russians could reach warm water ports.

BASIS FOR ACTIONS

National security is therefore the clear basis for action. This issue should not be confused. (This is an issue of national security - not foreign policy, just as the Iranian issue is one of hostage release - not the reign of the Shah.)

The Russians are using military force in quantity, not making political initiatives. Consequently, we acted decisively to

*Not processed
paid in \$*

the detriment of the Soviet Union (and with considerable sacrifice ourselves) to demonstrate our national determination and will without reservations.

The Soviets cannot act indiscriminately without paying a price. That is the clear message of our actions to them and a fundamental element of my Administration's policy for dealing with the Soviets.

These actions were not taken lightly. Some critics will claim that these moves are simply the use of economic and trade measures as a foreign policy tool. That is not our intent. Such critics are uninformed about the seriousness of the threat. These steps were taken only because of the seriousness of the situation and its implications for our national security.

Our Criteria

We are carefully assessing (a) the impact of these steps on the USSR and our Soviet relationships, and (b) their effectiveness. Since the latter also depends on our allies, we obtained assurances from both the Canadians and the Australians before we acted not to replace our shipments with their grain.

Our degree of effectiveness with these measures in the eyes of the Soviets will also depend upon our national response. The more cohesion and determination we show as a country, the more effective and impressive will be their impact on the USSR.

(As we discussed this morning, the national security argument is the only one that can carry the day for us. The use of trade policy as a foreign policy tool will elicit immediate opposition from other Presidential candidates, the Congress, agriculture and business, and probably labor. Moreover, national security is the only argument that could bring our allies along to take similar steps, which in the long run is critical for their effectiveness.)

GUIDELINES FOR EXECUTING THESE DECISIONS

We have moved thoughtfully and pragmatically to execute these decisions on the most equitable basis possible with the burden shared by all. Simultaneously with our domestic actions, we have been reinforcing the impact of these actions through discussions with other supplier nations who are also offended by the Soviet invasion of Afghanistan.

1. To assure equity, we are taking over the Soviet grain contracts directly.
2. To help stabilize the grain markets and grain prices, we are isolating this quantity of grain from the market place.

3. Through the use of general funds, all citizens are contributing to minimize the negative impact on American farmers.

4. We are accelerating efforts to divert these products for constructive purposes to other markets and other uses:

- to other markets for the benefit of hungry people throughout the world through an expansion of PL 480 programs
- through other uses with the accelerated expansion of alcohol production for gasohol and other fuels.

AIMS

Our aims in carrying out these decisions domestically include the following:

Immediate: To help restore stability and confidence in the grain market by the way we handle the Soviet contracts, farmer reserve options and excess supplies.

Medium Term: To remove the overhang of product from the market, isolating it from current trading, ultimately to dispose of it at times when it will not cause an undue disruption of the market or to geographic markets not previously a part of the normal market/demand structure.

Medium and Longer Term (one possibility): To launch an aggressive effort to relieve human suffering, in effect "an offensive against hunger," to redirect our excess supplies in a humanitarian fashion to those peoples of the world who are starving. Our action in cutting off the Russians should cause no human being to starve since these supplies were intended for livestock consumption. If we can redistribute this protein equivalent for human consumption to the genuinely needy, these actions could become doubly beneficial to the whole world.

THE WHITE HOUSE
WASHINGTON

09 Jan 80

Jack Watson
Arnie Miller

The attached was returned in the
President's outbox today and is forwarded
to you for appropriate handling.

Rick Hutcheson

THE WHITE HOUSE

WASHINGTON

January 4, 1980

C

MEMORANDUM FOR THE PRESIDENT

FROM: JACK WATSON *Jack*
ARNIE MILLER *AM*

SUBJECT: Presidential Appointment

We join Secretary Harris in recommending the appointment of John L. Palmer to the position of Assistant Secretary of Health, Education, and Welfare for Planning and Evaluation.

Dr. Palmer is an economist who received his doctorate from Stanford University and a bachelor's degree in mathematics from Williams College.

Dr. Palmer served in various capacities within the Office of the Assistant Secretary for Planning and Evaluation from 1971-1975. He then served as a Senior Fellow in Economics at the Brookings Institution, returning to the Department as Principal Deputy Assistant Secretary for Planning and Evaluation in 1979. For the past several weeks, he has served as the Acting Assistant Secretary.

Stu Eizenstat concurs.

RECOMMENDATION:

We recommend that you nominate Dr. John L. Palmer, of Virginia, to be Assistant Secretary of Health, Education and Welfare for Planning and Evaluation.

 ✓ approve disapprove



THE SECRETARY OF HEALTH, EDUCATION, AND WELFARE
WASHINGTON, D. C. 20201

December 7, 1979

MEMORANDUM FOR THE PRESIDENT

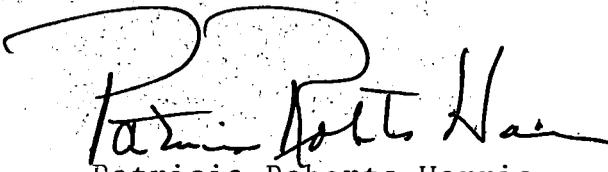
After an extensive search and lengthy interviews of several candidates, I have decided that John L. Palmer, the Deputy Assistant Secretary for Planning and Evaluation, should be made the new Assistant Secretary for Planning and Evaluation. I, therefore, recommend that you nominate him.

Dr. Palmer is an economist who earned his doctorate at Stanford University. His bachelor's degree in mathematics was awarded by Williams College.

Palmer joined the Office of the Assistant Secretary for Planning and Evaluation in 1971, after serving on the faculty of the Department of Economics at Stanford. He was responsible for the Income Security Policy office for several years. He then went to the Brookings Institution as a Senior Fellow in Economics, where he directed a study of labor market policies and dealt with research projects on health care financing, income security policy, and employment. Palmer returned to HEW ten months ago as the principal Deputy Assistant Secretary for Planning and Evaluation, and has been serving as the Acting Assistant Secretary for several weeks.

We did extensive reference checks on Palmer as well as on the other candidates. I have now had sufficient opportunity to review his work and to compare him with the other candidates and have concluded that I would like to have him in the Assistant Secretary position.

His resume is attached.


Patricia Roberts Harris

JULY 1979

Curriculum Vitae - John L. Palmer

ADDRESS

Department of Health, Education and Welfare	9112 Potomac Ridge Road Great Falls, Virginia 22066
200 Independence Avenue, S.W.	Telephone: (703) 759-3306
Washington, D. C.	
Telephone: (202) 245-1863	

PERSONAL

Born in April 1943; married to Nancy Hetenyi, artist and faculty member of the Corcoran School of Art

EDUCATION

B.A., 1965 Mathematics, Williams College
Ph.D., 1970 Department of Economics, Stanford University

EMPLOYMENT

1979 - Present. Principal Deputy Assistant Secretary for Planning and Evaluation, HEW. Responsibilities include the managing of the Office of Planning and Evaluation, leading the planning process for the development of the HEW budget and supporting the Assistant Secretary and Secretary in the development of major policy initiatives.

1975 - 1978. Senior Fellow, Economic Studies Program, The Brookings Institution. Engaged in various research projects on domestic economic and social concerns, particularly with respect to federal budgetary processes and employment, tax, health care financing and income security policies. Director of study of labor market policies.

1973 - 1975. Director, Office of Income Security Policy, Office of the Assistant Secretary for Planning and Evaluation, HEW. Oversight responsibilities for planning, policy development and evaluation of income security programs and for intramural and extramural policy analysis and research programs on issues relating to labor markets, poverty and income distribution, and income security programs.

1971 - 1973. Senior Staff Economist, Office of the Assistant Secretary for Planning and Evaluation, HEW.

1969 - 1971. Assistant Professor of Economics, Department of Economics, Stanford University.

EMPLOYMENT (Cont'd)

1969 - 1971. Research Associate, Institute for Public Policy Analysis, Stanford University

1968. Research Associate, Institute for Research on Poverty, University of Wisconsin.

1966 - 1967. Summer employment and consultant with the Office of Economic Opportunity.

MISCELLANEOUS PROFESSIONAL ACTIVITIES

1979. Discussion Leader, American Assembly on Youth Employment and Public Policy.

1978. Convener, Conference on the Private Sector and the Structurally Unemployed for the National Commission for Manpower Policy.

1977 - 1978. Member, Committee on Evaluation of Federal Poverty Research, National Research Council of the National Academy of Sciences.

1976 - 1977. Chairman, National Conference on Social Welfare's Task Force on Income Security Policy and member of steering committee for Task Force on The Future of Social Services.

1975 - 1978. Consultant to various government agencies and private foundations.

1974 - present. Advisory Board of Editors, Journal of Human Resources.

1973 - present. Referee for various professional journals.

1972 - present. Member, American Economic Association and Industrial Relations Research Association.

EXPERT CONGRESSIONAL TESTIMONY

"Statement on Job Creation Policies," Hearing before the Joint Economic Committee, February, 1979.

"Statement on Employment Tax Credits," Hearing before the Senate Finance and Select Small Business Committees, July, 1978.

EXPERT CONGRESSIONAL TESTIMONY (Cont'd)

"Statement on the Administration's Welfare Reform Proposal,"
Hearings before the Task Force on Distributive Effects of
Economic and Budget Policies of the House Budget Committee,
October, 1977.

"Statement on the Budgetary Outlook and Welfare Reform,"
Hearings before the Senate Budget Committee on the Fiscal
Year 1978 Budget, April, 1977.

PUBLICATIONS

Books

Creating Jobs: Public Employment Programs and Wage Sub-
sidies, editor (The Brookings Institution, 1978)

Welfare in Rural Areas: The Iowa and North Carolina
Income Maintenance Experiments, edited with Joseph A. Pechman
(The Brookings Institution, 1978).

Toward An Effective Income Support System: Problems,
Prospects, and Choices, with Michael C. Barth and George
Carcagno (The Institute for Research on Poverty, 1974).
(Chapter on "Programmatic Considerations and Options"
reprinted in Benefit Cost and Policy Analysis, Aldine,
1974)

Inflation, Unemployment and Poverty (Health-Lexington,
1973)

Professional Articles

"Financing Health Care," with Steve Long,
Universal Versus Income-Tested Approaches to Social
Welfare Policy (forthcoming)

"Some Equity Issues in Social Security," Main Issues of
the Distribution of Social Policies: Volume 2 (Dunker
and Humboldt, Berlin, 1978)

"The Private Sector and the Structurally Unemployed,"
Fourth Annual Report to the Congress of the National
Commission for Manpower Policy, Volume 1, 1979.

"Employment and Income Security," Setting National Priorities:
The 1979 Budget (The Brookings Institution, 1978)

Professional Articles (Cont'd)

"Issues, Evidence, and Policy Implications," with Irwin Garfinkel, Creating Jobs: Public Employment Programs and Wage Subsidies (The Brookings Institution, 1978)

"Evaluating the Economic Stimulus Package from an Employment and Training Perspective," Interim Report to the Congress of the National Commission for Manpower Policy on Job Creation Through Public Service Employment, Volume 3, Commissioned Papers, 1978

"Employment and Training Assistance," Setting National Priorities: The 1978 Budget (The Brookings Institution, 1977)

"The Distributional Effects of Inflation and Higher Unemployment," with Michael C. Barth, Augmenting Measures of Economic Well-Being (Academic Press, 1977). Brookings Reprint No. 339

"The Future Role of Social Security," Income Support Policies for the Aging (Ballinger, 1977)

"The Distributional Impact of Higher Energy Prices: How Should the Federal Government Respond?" with John Todd and Howard Tuckman, Public Policy, Fall, 1976. Brookings Reprint No. 331

"Income Security Policy," with Joseph Minarik, Setting National Priorities: The Next Ten Years (The Brookings Institution, 1976)

"Policy Implications: A Positive View," with Michael C. Barth and Larry L. Orr, Work Incentives and Income Guarantees: The New Jersey Work Incentive Experiment. (The Brookings Institution, 1975)

"Federal Policy Toward Labor Markets and Poverty," Perspectives on Poverty (Praeger, 1973)

"The Impact of Inflation on the Poor," with Robinson G. Hollister, Redistribution to the Rich and the Poor: The Grants Economics of Income Distribution (Wadsworth, 1972)

"The Implicit Tax of Inflation and Unemployment: Some Policy Implications," with Robinson G. Hollister, Redistribution to the Rich and the Poor: The Grants Economics of Income Distribution (Wadsworth, 1972)

PUBLICATIONS (Cont'd)

Comments on Papers in:

Financing Social Security, 1979

Main Issues in the Distribution of Social Policies, 1978

American Economics Association Papers and Proceedings, 1970

Other

"Reopening the Social Security Tax Increase," Tax Notes,
May 22, 1978

"Comprehensive Reform vs. Incrementalism" (an exchange of
views with Richard P. Nathan on welfare reform), The Journal
of The Institute for Socioeconomic Studies, Spring, 1977)

"Indexing Federal Expenditures for Inflation," with Emil
Sunley, Jr. (Government Accounting Office, 1976, processed)

"Government Growth in Perspective," Challenge, January/
February, 1976

SELECTED UNPUBLISHED PAPERS AND ADDRESSES

"Evaluating Social Welfare Programs," Brookings Seminar
for Policy Fellows, Washington, D. C., June, 1979

"The Jobs Proposal: How Feasible?", Welfare Reform
Seminar, National Council on Employment Policy, Washington, D.C.,
June 1978

"Some Major Economic Issues in the Near Term," Brookings
seminar for senior business executives, Washington, D. C.,
June 1978

"A Critique of the Baker-Bellmon Welfare Reform Proposal,"
Seminar on welfare policy, Urban Institute, Washington, D.C.,
May 1978

"The Politics and Economics of Public Service Employment,"
graduate seminar, Department of Economics and School of
Public Policy, University of California, Berkeley,
January 1978

SELECTED UNPUBLISHED PAPERS AND ADDRESSES (Cont'd)

"Employment Policy in the United States: A Post World War II Perspective and Current Issues," seminar, European University Institute, Fiesole, Italy, December 1977

"The Outlook for Employment Policy," symposium on the economic outlook, National Economists Club, Washington, D.C., December 1977

"Prospects for the U.S. Federal Budget," seminar on the American Economy, Center for American Studies, Rome, Italy, November 1977

"Cash and Jobs," seminar on work and the poor, Washington, D.C., Journalism Center, June 1977

"Federal Budget Priorities," seminar, Federal Executive Institute, Charlottesville, Virginia, February 1977

"Principles for an Income Security System," address, annual meeting of National Conference for Social Welfare, Washington, D. C., July 1976

"Income Distribution Policies," seminar, Washington Economic Policy Program, American University, Washington, D.C., December 1975

"Policy and Research Issues in Social Security," seminar, Institute for Research on Poverty, University of Wisconsin, December 1975

"Current Issues in Income Security Programs," address, George Washington University Economics Club, October 1975

"The Distributional Impact of Rising Energy Prices: Evidence and Analyses of Possible Policy Responses," faculty seminar, John Fitzgerald Kennedy School of Government, Cambridge, Massachusetts

THE WHITE HOUSE

WASHINGTON

January 7, 1980

MEMORANDUM FOR THE PRESIDENT

FROM:

JACK WATSON
ARNIE MILLER

SUBJECT:

National Council on the Handicapped

The Rehabilitation Amendments of 1978 created the National Institute of Handicapped Research and the National Council on the Handicapped to oversee its operation and establish general policy. The Council consists of fifteen members, at least five of whom must be handicapped.

With the help of Secretary Harris' staff, we have compiled the following list. Stu Eizenstat and the First Lady approve.

For Chairman:

Howard A. Rusk, M.D. (New York): Previously approved.

Members:

Jack Duncan (District of Columbia): House Subcommittee Staff Director responsible for drafting much of the recent legislation for the handicapped. Recommended by Senator Randolph and Congressmen Perkins and Brademas.

Donald E. Galvin, Ph.D. (Michigan): Director, University Center for Rehabilitation at Michigan State. Recommended by Congressman Kildee.

Judith E. Heumann (California): Deputy Director, Center for Independent Living. One of the most active people in the country on handicapped issues. Recommended by Senator Cranston.

Monsignor John Hourihan (New Jersey): Professor of Special Education at Columbia University. Delegate to the World Congress of the Deaf. Recommended by Governor Byrne, former President Ford, and many others.

Mary Chambers (New Hampshire): Deputy Minority Leader, New Hampshire House of Representatives. She has sponsored legislation for the handicapped. Recommended by Chris Brown.

Carl Granger, M.D. (Rhode Island): Director, Family Care Center at Memorial Hospital. He is also a researcher in rehabilitation medicine and a special consultant to the Governor on rehabilitation planning. Recommended by Governor Garrahy and Senator Pell.

Nelba R. Chavez, Ph.D. (Arizona): Director of a community mental health center. Instructor at Arizona State University. Recommended by the First Lady and approved by Governor Babbitt.

Thomas C. Joe (District of Columbia): Consultant. Nationally known expert on disability programs. Visiting lecturer at the University of Minnesota and the University of Illinois.

J. David Webb (Georgia): Corporate Counsel, Trust Company of Georgia. On the Board of Directors, National Paraplegic Foundation. Chairman, Handicapped for Carter in 1976.

Edwin O. Opheim (Minnesota): Vocational Rehabilitation staff in the Minnesota Department of Economic Security. President of United Cerebral Palsy of Minnesota. Recommended by Dick Moe.

Odessa Komer (Michigan): International Vice President, United Auto Workers. She is also a member of the Michigan Job Development Authority. Approved by Landon Butler.

USA? 2 from Alaska?

Elizabeth Boggs, Ph.D. (New Jersey): Past President and active Board Member, National Association of Retarded Citizens. Parent of a retarded adult son. Recommended by NARC and the First Lady.

There are two remaining positions. For one of them we have approached George Wallace. As you may know, the former Governor has become active in programs for the handicapped. If he indicates that he is interested and would participate actively in the Council's work, we will recommend that he be appointed.

For the last position we seek your guidance.

Nanette Fabray (California): Singer and actress. Recognized for her work for the deaf. Recommended by former President Ford and Senator Cranston.

or

Henry Williams, Ph.D. (New York): Deputy Director, Manhattan Psychiatric Center. Chairperson, Council of Non-White Members, National Rehabilitation Association. Chairperson, Health Committee, 100 Black Men, Inc. Recommended by Cong. Rangle.

important

We feel that Henry Williams would be a better choice, but since you had communicated directly with former President Ford, we think you should decide.

_____ Henry Williams

_____ Nanette Fabray

Why not Williams instead of WARD or someone else on the list? Substitute him - you decide for whom

RECOMMENDATION:

Nominate the slate as listed above to the National Council on the Handicapped.

approve

_____ disapprove

except as noted

Howard A. Rusk, M. D.

Born Brookfield, Missouri, April 9, 1901; son of Michael Yost and Augusta Eastin (Shipp) R; A. B., University of Missouri, 1923, M. D., University of Pennsylvania, 1925; D. Sc. (hon.) Boston University, 1949, Lehigh University, 1956, Middlebury College, 1957, Trinity College, 1961, Women's Medical College, 1962, University of Portland, 1969, Hofstra University, 1972, Jersey City State College, 1974, California College of Pediatric Medicine, 1976, College of New Rochelle, 1977, Brandeis University, 1978; LL. D., University of Missouri, 1947, Westminster College, 1950, Hahnemann Medical College, 1952, Chungang University (Korea), 1956, Long Island University, 1957, Missouri Valley College, 1965; L. H. D. (hon.) Adelphi College, 1957; Litt. D., Ithaca College, 1961; M. D. (hon.), Universite Rennes (France) 1965; D. M. Sc. (hon.), Brown University, 1969. Married Gladys Houx, October 1926; Children, Martha (Mrs. Preston Sutphen, Jr.), Howard A., John Michael. Engaged in practice of internal medicine, St. Louis, 1926-42; Instr. in Medicine, Washington University, St. Louis, 1929-42; Assoc. Chief of Staff, St. Luke's Hospital, St. Louis; Prof. and Chairman, Department of Rehabilitation Medicine, New York University School of Medicine, 1946 - . Consultant in rehabilitation, Secretariat UN; consultant in rehabilitation, New York City; member Public Health Council, New York Department of Health; Pres., World Rehabilitation Fund; Dir. Chemical Fund, Inc., Companion Life Insurance Company, Graphic Arts Mutual

Insurance Company, IPCO Hospital Supply Corp., New York Foundation; Chairman, Public Policy Committee (Advertising Council). Trustee, University of Pennsylvania, 1962-67. Served as Colonel, Medical Corps, Chief of Convalescent Training Division, Office Air Surgeon, 1943-45; Brigadier General Retired, United States Air Force. Decorated D. S. M.; National Medal Republic of Korea; Order Jose Fernandez Madrid (Colombia); Officier French Legion of Honor; recipient Dr. C. C. Criss Award, 1952; Lasker Award American Public Health Assn., 1952; Research Award American Pharmaceutical Manufacturers Assn., 1951; Gold Medal, National Institute for Social Sciences, 1954; Gold Medal, International Benjamin Franklin Society, 1955; Albert Lasker Award for services to the physically disabled, 1957, 60; Gold Key Award American Congress Physical Medicine and Rehabilitation, 1958; others. Diplomate American Board Internal Medicine, American Board Physical Medicine and Rehabilitation; Fellow, American College of Physicians, Royal College of Physicians; Member, New York Academy of Medicine, American Medical Association, International Social Welfare of Cripples (pres. 1954), National Association Science Writers, Phi Beta Kappa, Alpha Omega Alpha, Phi Delta Theta, Nu Sigma Nu. Author, New Hope for the Handicapped (with Eugene J. Taylor), 1949. Living with a Disability, 1953; Rehabilitation Medicine, 1958, 4th Edition, 1977; co-author, Cardiovascular Rehabilitation, 1958; Rehabilitation of the Cardiovascular Patient, 1958; (autobiography) A World To Care For, 1972. Address: home,

212
679-7034 330 East 33rd Street, N. Y., N. Y. 10016; office, Institute of Rehabilitation
Medicine, 400 East 34th Street, N. Y., N. Y. 10016 212-679-3200

C1

Also NHR

JACK GENAIR DUNCAN

5126 Albemarle Street, N.W.
Washington, D.C. 20016

Telephone: 202 - 363 - 1275 (residence)
202 - 225 - 5954 (office)

MAJOR WORK EXPERIENCE

1969 - Present: COUNSEL and STAFF DIRECTOR
SUBCOMMITTEE ON SELECT EDUCATION
Committee on Education and Labor
U.S. House of Representatives
Chairman: Congressman John Brademas

1968 - 1969: LEGISLATIVE OFFICER
SOCIAL AND REHABILITATION SERVICE
Department of Health, Education and Welfare
Washington, D.C.

1967 - 1968: CHIEF LEGISLATIVE OFFICER
REHABILITATION SERVICES ADMINISTRATION
Department of Health, Education and Welfare
Washington, D.C.

1964 - 1967: ATTORNEY
FOREIGN CLAIMS SETTLEMENT COMMISSION
U.S. Department of State
Washington, D.C.

1963 - 1964: ATTORNEY
GASQUE, SEALS and GASQUE
Attorneys at Law
Marion, South Carolina

1960 - 1963: CHIEF BILL CLERK
SOUTH CAROLINA STATE SENATE
South Carolina Legislature
Columbia, South Carolina

HIGHER EDUCATION

1960 - 1963: Doctor of Jurisprudence Degree
School of Law
University of South Carolina

1956 - 1960: Bachelor of Arts Degree, English/Mathematic
Furman University
Greenville, South Carolina

JACK GENAIR DUNCAN

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Washington, D.C. 20016

Telephone: 202 - 363 - 1275 (residence)
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MAJOR WORK EXPERIENCE

1969 - Present:

SUBCOMMITTEE ON SELECT EDUCATION
Committee on Education and Labor
U.S. House of Representatives
Chairman: Congressman John Brademas

Counsel and Staff Director

The specific areas of responsibility of the Subcommittee are as follows:

- ...Older Americans Programs - including nutrition for the elderly, multi-purpose senior centers, social services, transportation, discrimination, employment.
- ...Handicapped Americans Programs - education of handicapped children, vocational rehabilitation, discrimination.
- ...Children's Programs - child and family services, child abuse, foster care, adoption, early childhood education.
- ...Arts and Humanities Programs - National Foundation on the Arts and Humanities, arts and artifacts indemnification, museum services.
- ...Social Services Delivery Systems - Allied Services.
- ...Education Programs - public libraries, educational research, drug and alcohol abuse, environmental, educational technology, art, international education.

The principal responsibilities of the Chief Counsel and Staff Director include, but are not limited to, the following:

- ...Developing, analyzing, and recommending policy decisions to the Chairman and members of the Subcommittee.
- ...Drafting legislation for the Subcommittee, Committee, and full House consideration.
- ...Monitoring the administration and impact of Federal programs (approximately \$3 billion appropriated for such programs in 1976) coming within the Subcommittee's jurisdiction through oversight hearings, the initiation of CAO audits and studies, field visits, etc.
- ...Developing data and statistics to support legislative proposals, as well as preparing research and briefing members with respect to such proposed legislation.
- ...Preparing and conducting hearings.
- ...Maintaining communication with the Executive Branch with respect to legislative proposals, rules, regulations.
- ...Maintaining Subcommittee administrative records of hearings, transcripts, budgets, travel, etc.) as well as supervising Subcommittee staff.

- ... Developing and maintaining contacts with experts around the country, including Washington-based lobbyists, etc.
- ... Participating in professional conferences, seminars, executive agency briefings, association meetings, etc.
- ... Responding to inquiries of the public and of Members.
- ... Preparing press briefings, releases, conferences, etc.
- ... Preparing speeches, articles, Congressional Record insertions.
- ... Serving on special task forces, commissions, advisory groups, etc.
- ... Serving as liaison for Chairman with Federal, state, and local government officials, representative interest groups, and the communications media.
- ... Reporting activities, publishing reports and hearings (including the editing thereof) for the public and Members of the Congress.
- ... Preparing materials for House and Senate Conferences.
- ... Writing Committee reports and all materials relating to the development, history, and intention of the Congress with respect to legislation considered and/or passed by the Congress.

The Legislation which has originated or has been developed by the Subcommittee includes the following:

- ... Older Americans Act Amendments of 1969, 1973, and 1975
Nutrition Program for the Elderly Act.
Community Service Employment for Older Americans Act.
Prohibition Against Age Discrimination Act.
- ... Arts, Humanities and Cultural Affairs Act of 1976.
Museum Services Act.
Arts and Artifacts Indemnity Act.
- ... National Institute of Education Act.
Environmental Education Act.
Alcohol and Drug Abuse Education Act.
Library Services and Construction Act.
- ... Education of the Handicapped Act (numerous extensions)
Education of All Handicapped Children Act of 1975.
Randolph-Sheppard Act Amendments.
Rehabilitation Act Amendments of 1976 (major extensions in 1969, 1972, and 1973)
White House Conference on Handicapped Individuals.
Numerous laws concerning programs affecting handicapped children and adults, such as the National Center on Education Media Materials for the Handicapped and the Kendall School for the Deaf.
- ... Child Abuse and Prevention Act.
Child and Family Services Act (legislation never became law due to veto by President Nixon)

1963 - 1969

SOCIAL AND REHABILITATION SERVICE
Department of Health, Education and Welfare
Washington, D.C.

Legislative Officer

Principal responsibilities and activities included the following:

- ... Conducted a continuous study and analysis of proposed Federal legislation affecting the Social and Rehabilitation Service programs and prepared, analyzed and developed the SRS position on such legislation, recommending endorsement, modification or opposition.
- ... Developed drafts of legislative proposals to amend the laws administered by the SRS.
- ... Secured the opinions of interested groups and organizations as necessary; prepared draft specifications on legislation and worked closely with the Office of the General Counsel in drafting legislative language.
- ... Worked directly with the Assistant Secretary for Legislation in planning legislative initiatives.
- ... Prepared testimony for the Administrator of the Social and Rehabilitation Service and on request, for the Secretary of the Department of Health, Education, and Welfare and other departmental officials.
- ... Worked with the Congressional committee staffs and legislative staffs of other Federal departments and agencies in order to coordinate, explain, and support legislation.
- ... Worked with assigned groups in translating new legislation into regulations.
- ... Prepared reports on legislation for departmental review and regional staff use.
- ... Represented the SRS at meetings of the departmental legislative committees.
- ... Assisted with the drafting and formulation of legislation to provide improved services in the health and welfare fields.
- ... Was principal legislative officer on matters involving the SRS with the Senate Labor and Public Welfare Committee, the Senate Interstate Commerce Committee, the House Public Works Committee, and the House Education and Labor Committee.

1967 - 1968

REHABILITATION SERVICES ADMINISTRATION
Department of Health, Education and Welfare
Washington, D.C.

Chief Legislation Officer

As such

- ... Spearheaded the Vocational Rehabilitation Amendments of 1967 and 1968, the Mental Retardation Amendments of 1967, the Juvenile Delinquency Prevention Act, the Architectural Barriers Act, and other legislative proposals.
- ... Prepared testimony and briefings for the Commissioner of Voc.

Vocational Rehabilitation, as well as the Secretary of the Department of Health, Education, and Welfare.

1964 - 1967

FOREIGN CLAIMS SETTLEMENT COMMISSION
U.S. Department of State
Washington, D.C.

Attorney

Employed by the Commission to assist in the Program under which United States nationals who had property lost, damaged, or destroyed by military action in the European and Pacific theaters during World War II could submit such claims before the Commission for determination as to liability and possible compensation. Activities included the following:

- ...Handled claims with values ranging into the millions of dollars which required a detailed knowledge of Administrative and International law.
- ...Engaged in legal research and writing, as well as trial and appellate procedures.
- ...Was one of four attorneys in General War Claims selected to handle the Albanian Program. This involved intense study of the geography, history, and customs of Albania, and for which a Security Clearance was required.
- ...Had one of the highest number of claims adjudicated and one of the highest percentages of claims adjudicated each week.

1963 - 1964

CASQUE, SEALS and GASQUE
Attorneys at Law
Marion, South Carolina

Practicing Attorney

Attorney engaged in the general practice of law in a firm headed by an influential South Carolina State Senator. Was active in various community activities including the First Baptist Church (Sunday School teacher) and Chairman of the Marion County Cancer Society. Received city's highest Citizenship Award.

1960 - 1963

SOUTH CAROLINA STATE SENATE
South Carolina Legislature
Columbia, South Carolina

Chief Bill Clerk

While attending the University of South Carolina School of Law, served as the Chief Bill Clerk of the State Senate. Work required a complete knowledge and understanding of all pending legislation and legislative history of all major bills.

EDUCATION

1960 - 1963

School of Law
University of South Carolina
Columbia, South Carolina

Doctor of Jurisprudence Degree

1956 - 1960

Furman University
Greenville, South Carolina

Bachelor of Arts Degree
English and Mathematics

MAJOR HONORS AND ACTIVITIES

Admitted to practice law before all South Carolina Courts
Admitted to practice law before U.S. Court of Appeals
Admitted to practice law before U.S. Supreme Court

Recipient of National Institute of Public Affairs Award, 1969 - 1971
Ford Foundation Fellowship to University of Southern California
(turned down to accept position of Counsel to Subcommittee on
Select Education, U.S. House of Representatives)

Received recommendation for award from Mary Switzer, Administrator
Social and Rehabilitation Service, who said, "Mr. Duncan could
conceivably offer excellent potential as a candidate in the
future for selection of the Secretary of the Department of
Health, Education and Welfare or other Cabinet position."

Member of Adjunct Faculty of University of San Francisco, 1976 - 1977
National Lecturer on education and the governmental process,
Nova University, 1973 - 1974.
Visiting Lecturer, Summer School Program, University of Southern
California, School of Gerontology, 1974 - 1976.
Advisor to the Institute on Rehabilitation Issues, University
of Wisconsin, Stout, 1976.

Recipient of the South Carolina Handicap of the Year Award, 1975.

MAJOR SPEECHES

Easter Seal Society for Crippled Children and Adults
Council for Exceptional Children
Education Commission of the States
National Conference of State Legislatures
National Association of State Boards of Education
National Association of State Units on Aging
Opera America, Inc.
National Rehabilitation Association
Council of State Administrators of Vocational Rehabilitation

C1

NHR Also
(including Deputy)

VITA

Donald E. Galvin, Ph.D.

Home Address:

805 Cherry Lane
Apt. 206
East Lansing, MI 48823
517 355-7925

Business Address:

University Center for International
Rehabilitation
D201 West Fee Hall
Michigan State University
East Lansing, MI 48824
517 355-1824

Birth date: March 5, 1935

EMPLOYMENT HISTORY

Professor, Michigan State University. Appointed to faculty in Rehabilitation Counseling, Special Education and Community Health Sciences.
Director of the University Centers for International Rehabilitation (formerly IRSEK)
September 1, 1978 to Present

Associate Superintendent for Rehabilitation, Michigan Department of Education, May, 1977 to August, 1978.

Director, Vocational Rehabilitation Service, Michigan Department of Education, July, 1974, to May, 1977.

Chief, Administrative Services, Vocational Rehabilitation Service, Department of Education, October, 1970, to July, 1974.

Director, Comprehensive Statewide Planning for Vocational Rehabilitation, July, 1968, to October, 1970.

Supervisor, DVR District Office, Northville State Hospital, July, 1965, to July, 1966.

DVR Coordinator, Lafayette Clinic, a state sponsored psychiatric and training institution, February, 1962, to July, 1965.

Psychologist and Research Assistant, Jewish Vocational Service-Community Workshop, Detroit, February, 1960, to February, 1962.

SUPPLEMENTAL AND RELATED EMPLOYMENT

Consultant to AST Associates of Boston on an RSA contract to develop a new management information system.

Consultant to the Texas Institute for Rehabilitation Research on an RSA contract

to study major rehabilitation and social security policies.

Served as Consultant to New York University "Rehabilitation Indicators Project," January, 1978.

Visiting Professor, University of Michigan Graduate Seminar, "Trends in Rehabilitation," Summer, 1976.

University of Michigan Spring Social Work Symposium, "Management by Objectives for Human Service Agencies," 1973-75.

Lecturer, Program Planning for VR Administrators, University of Oklahoma, 1973-75.

Consultant, Regional Rehabilitation Research Institute, University of Wisconsin, 1972-74.

Lecturer in Special Education Department at Eastern Michigan University, 1966.

Graduate Student Director, Counseling Laboratory, University of Michigan, 1964-66.

Research Assistant, Lafayette Clinic, investigating the role and effectiveness of a halfway house in the rehabilitation process, 1963-1964.

EDUCATION

B.A. - Central Michigan University, Psychology, cum laude, June, 1958.

M.A. - Michigan State University, Rehabilitation Counseling, June, 1960.

Post Graduate Work in Psychology, Wayne State University, 1961-62.

Ph.D. - University of Michigan, Counseling and Guidance, May, 1970.

CAREER DEVELOPMENT AND INSTITUTE TRAINING

Advanced Management for State Directors, University of Oklahoma, November, 1976.

Michigan Civil Service Executive Development Program, October to March, 1972-73.

Program Evaluation, University of Oklahoma, August, 1971.

Problems of the State Director, University of Oklahoma, November, 1971.

Planning, Programming, Budgeting Systems, University of Michigan, May, 1970.

Systems Management, University of Oklahoma, December, 1969.

Area Wide Planning for Health Services and Facilities, University of Michigan, June, 1966.

Survey Research, University of Michigan, Summer, 1964.

Rehabilitation of the Mentally Ill, University of Wisconsin, January, 1960.

ADVISORY COMMITTEES AND COUNCILS

Member RSA-NIMA Peer Review Panel to select Rehabilitation Research and Training Center in Mental Health.

Chairman, Rehabilitation Research and Training Advisory Committee, Chicago Rehabilitation Institute, Northwestern University.

Member, Rehabilitation Research and Training Advisory Committee, University of Minnesota.

Member, Rehabilitation Research and Training Advisory Committee, University of Wisconsin, Stout State.

Member, Human Resources Inc., Research Advisory Council.

Member, National Council on Rehabilitation Education.

Vice Chairperson, Michigan Council on Developmental Disabilities.

Member, Professional Advisory Committee, Michigan Easter Seal Society.

Member, Professional Advisory Committee, Children's Orthopaedic Hospital.

Member, Advisory Council, Rehabilitation Facility Management, DePaul University.

Member, Council of State Administrators of Vocational Rehabilitation
 Chairman, Client Services Committee
 Research Committee
 Personnel Committee
 Legislative Committee

Chairperson, HEW-RSA Research Peer Review Panel, 1977.

Member, HEW-RSA Training Grant Peer Review Panel, 1978.

PROFESSIONAL AFFILIATIONS

Member - American Personnel and Guidance Association

Member - National Rehabilitation Association

Member - Michigan Rehabilitation Association

Member - American Society for Public Administration

PUBLICATIONS

Systems Analysis as a Vocational Rehabilitation Planning Model, Regional Rehabilitation Research Institute, University of Oklahoma, Monograph Number V, August, 1974.

Program Evaluation in Michigan VR Service, Social and Rehabilitation Record, Volume 17/Number 10/November, 1974.

PUBLICATIONS (Cont'd)

Expansion of Services to the Severely Handicapped; Program Memorandum, Rehabilitation Service Administration, Department of Health, Education, and Welfare, September, 1974.

10 Commandments* to Rehabilitation Research and Training Centers *(or not-to-be-foolcd-around-with suggestions), American Rehabilitation, April, 1976.

Job Placement: An Unseen Occupation?, Journal of Applied Rehabilitation Counseling, June, 1976.

PAPERS PRESENTED

"Independent Living Rehabilitation. A panel presentation. National Rehabilitation Association. September, 1978.

"Independent Living Rehabilitation." A panel presentation. Congress of Rehabilitation Medicine. November, 1978.

"Rehabilitation Services to the Severely Handicapped," a symposium sponsored by Rutgers University, Brookings Institution, February, 1978.

"Rehabilitation of the Severely Disabled: A State of the Art Conference," Center for Independent Living, Berkeley, California, October, 1975. Participant and invited to present paper.

"Rehabilitation and the Learning Disabled," International Conference of the Learning Disabled, Kansas City, Missouri, March, 1978.

"Assessment 1976: Perspectives on Legal Advocacy," National Center for Law and the Handicapped, conducted at Berkeley, California, May, 1976. Participant and invited to present paper.

"Enhancing Research and Training Center Accountability and Impact Through Planning and Evaluation," sponsored by Rehabilitation Services Administration, Little Rock, Arkansas, April, 1976. Participant and invited to present paper.

"The Role of Placement in the State Agency: Where Is It and Where Is It Going?," one of four visiting lecturers, Michigan State University, May, 1976.

National Training Institute on "The Industrially Injured," Rehabilitation Institute of Chicago, October, 1976. Participant and invited to present paper.

Presented papers on Worker's Compensation, Rehabilitation Research, and Services to the Severely Handicapped at the National Rehabilitation Association Conference, Hollywood, Florida, September, 1976.

Invited to present paper to Public Interest Law Students, Notre Dame Law School, South Bend, Indiana, February, 1976.

Conducted Seminar on Consumer Involvement in Policy Development for RSA Region VII, Kansas City, Missouri, October, 1976.

FOREIGN ASSIGNMENTS

Sponsored by RSA for two weeks to provide technical assistance and consultation to the University of Ljubljana, Yugoslavia, July, 1977.

Invited by RSA to provide technical assistance and consultation to the Ministry of Health and Social Services, Cairo, Egypt, July, 1978.

Invited by RSA to visit the Rehabilitation Institute, Heidelberg, Germany, July, 1978.

Visited International Education and Rehabilitation organizations in Geneva, Switzerland on behalf of Michigan State University. July, 1978.

JUDITH E. HEUMANN

EDUCATION

- 1975 Master's in Public Health in Health Administration and Planning, University of California, Berkeley, the School of Public Health.
- 1970 Graduate course in Community Organizing, Columbia University School of Social Work.
- 1969 B.A., Long Island University, Brooklyn, New York Speech Theatre.

EMPLOYMENT

- 1976 - Present Deputy Director, Center for Independent Living
- 1974 - 1975 Legislative Assistant for Senator Harrison A. Williams, Chairman, Senate Labor and Public Welfare Committee.
- 1973 Consultant for the International Society for the Rehabilitation of the Disabled. Sent to Norway, Sweden, Scotland, and England to establish working relationships with disabled youth and to visit programs for the disabled.
- 1970-1973 Common Branch Teacher, Board of Education, City of New York. First year: taught physically disabled students. Second and third years: taught second grade, non-disabled students.
- 1971 Assistant Unit Head, Teenage Division Camp Jened, Hunter, New York (camp for the physically disabled). Responsibilities included developing programs. During the summer, rap groups were established.
- 1969 - 1970 • Research Assistant, Long Island University. Responsibilities were to assess the needs of the community in relationship to the University. The eventual hope was to purchase a facility in the community which could begin to meet the assessed needs and to also utilize existing programs in the community at their optimum level.

JUDITH E. HEUMANN
(continued)

1969 - 1970 Instructor, Adult Education School, Long Island University

1970 Teacher, Upward Bound, Long Island University

1970 Co-organized and received funding for a summer community tutorial program for Fort Greene youth.

1969 - 1970 Coordinator Remedial Reading Program, New York State Department of Youth. Youth were primarily ages 16 - 25 former.

PROFESSIONAL EXPERIENCE

1974 - Present Co-chairman Advisory Board, Disabled Community Health Clinic, Herrick Hospital, Berkeley, California.

1974 1975 Board of Directors, Center for Independent Living, Berkeley, California. Organized community meetings, Membership Committee fund raising in Washington.

1974 - 1975 Member of Tuition Fees Committee - Physically Disabled Students Program.

1974 - Present Associate Staff member (non-paid) Human Sexuality Program, University of California, School of Medicine, San Francisco, California. Completed 50 hours of training with the Sex Advisory and Counseling Unit.

1974 - Present Easter Seals; Planned Parenthood over the next two months.

1973 - 1974 Member Advisory Board, Physically Disabled Students' Program, Berkeley, California.

1973 1974 Consultant for development of group counseling and sex counseling programs to be run at Haste Street House, Berkeley, California.

1972 - Present Board Member, National Rehabilitation Association

JUDITH E. HEUMANN
(continued)

- 1972 - 1973 Alumni representative on Committee to Select President of Long Island University.
- 1972 - Present Member Advisory Board, Department of Special Education, Long Island University.
- 1972 - 1973 Member of Steering Committee Policy and Action Conference, New York City.
- 1972 - 1973 Board Member, Disabled in Coalition
- 1972 Delegate from the United States to the International Conference ~~run~~ in Australia by the International Society for Rehabilitation of the Disabled.
- 1972 - 1973 Member New York State Advisory Legislative Committee on the Mentally and Physically Handicapped.
- 1972 Workshop leader for United Cerebral Palsy Association's State Conference (sexual needs and rights for the disabled).
- 1972 - 1974 Member, NRA Consumer Task Force. Developed programs to involve individuals with disabilities in all levels of NRA. Spoke at National Conventions and Regional meetings on consumer involvement in Arizona, Chicago, Puerto Rico, and Georgia. Presently planning mechanism for consumers on a national level to elect the next Consumer NRA Board Member.
- 1972 - 1973 Organizer for National Civil Rights Work for the Disabled. Programs consisted or organizing representatives from organizations around the country to come to Washington for meetings with legislators, and for civil rights marches. The program in 1973, was the first time that all national organizations run by the disabled openly supported and participated in these programs.
- 1971 - 1973 Vice President of Alumni Association, Long Island University, New York

JUDITH E. HEUMANN
(continued)

1970 - Present

Member of President's Committee on Employment of the Disabled. Spoke at National Committee Meeting in the areas of consumer involvement, rights of the disabled.

1970 - 1973

President of Disabled in Action, Ltd. Disabled in Action is a civil rights organization run by and for the disabled. There are chapters in six states. Duties: Spoke before parent groups, legislative hearings, professional organizations, and other community based groups; wrote articles for DIA reports in all of the above areas.

AWARDS AND HONORS

Federal Traineeship in Policy Analysis and Program Evaluation.

Who's Who in American Women

Ruth Kurzon Award - Outstanding Disabled Person of the Year

Who's Who in American Colleges and Universities

Long Island University Service Award

Forté Greene Community Service Award

American Speech Honor Society

ADDENDUM

JUDITH E. HEUMANN
(continued)

1976 - Present Deputy Director, Center for Independent Living. Administer a staff for eighty people. Responsibilities are to ensure effective day to day operations of the organization; work on developing training programs for professionals in the rehabilitation field; develop training programs for disabled individuals; work on fund-raising; oversee the organization's involvement in city, state, and federal legislative concerns.

PROFESSIONAL EXPERIENCE

1976 - 1978 Member of the Advisory Committee to the Architectural and Transportation Barriers Compliance Board (Section 502, Rehabilitation Act - HEW)

1976 - Present Member of Steering Committee for the California State White House Conference on Handicapped Individuals

1976 - Present Member of Relations Committee for the Commission on Rehabilitation Counselor Certification

1976 - Present Member of the Board of Trustees, United Way of the Bay Area

1976 Co-author of Housing Issues paper for the White House Conference on Handicapped Individuals

1976 Author of article on Disabled, A New Minority in the New York Daily News

1976 - Present Executive Committee member, Board of Directors, American Coalition for Citizens with Disabilities

1975 - 1976 Member of Board of American Coalition for Citizens with Disabilities

1974 - 1975 Member of the Interim Board of American Coalition for Citizens with Disabilities.

1976 - Present Member of the National Advisory Committee for Women

JOHN P. HOURIHAN

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Newark, New Jersey 07102

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Office: (212) 678-3868

ACADEMIC DEGREES

Ed.D.	1973	Teachers College, Columbia University Major: Special Education - Hearing Impaired
M.A.	1960	Teachers College, Columbia University Major: Special Education - Education of the Deaf
S.T.L.	1949	Catholic University Major: Theology
B.A.	1945	Seton Hall University Major: Philosophy

CERTIFICATION

Certificate of Clinical Competence, Audiology, American Speech and Hearing Association
Teachers of the Deaf, New York State
Registry of Interpreters for the Deaf

PROFESSIONAL EXPERIENCE

1977 to present	Director, Regional Education Program for Handicapped College Students, Columbia University, New York, N.Y.
1977 to present	Professor, Department of Special Education, Columbia University, New York, N.Y.
1972 to present	Administrator, St. John's Community, Newark, N.J.
1964	Chairman, Special Education Department, Seton Hall University, South Orange, N.J.
1960	Executive Director, Mt. Carmel Guild Diagnostic Center, Newark, N.J.
1956	Professor, Pastoral Psychology, Immaculate Conception Seminary, Darlington, N.J.
1955	Archdiocesan Director, Apostolate for the Deaf, Archdiocese of Newark, N.J.
1955	Instructor, Medical Sociology, St. Michael's Nursing College, Newark, N.J.
1949	Teacher and Youth Director, St. Peter's, Belleville, N.J.

- 1966 International Conference on Psychology, Moscow
- 1965 New Jersey Representative to White House Conference on Education
- 1964 Vatican Council, Rome
- 1963 World Congress of the Deaf, UNESCO, Paris
- 1963 Virginia Beach Conference on Teacher Preparation
- 1958 Development of Catechetical Schools for the Deaf, International Catholic Deaf Association

PUBLICATIONS

Hourihan, J. Church program for the hearing impaired. Hearing and Hearing Impairment. W. Hardy and L. Bradford (eds.). Grune & Stratton, Inc., 1979.

Hourihan, J., and Walters, Sr. J. A Curriculum for Religious Education of the Handicapped. Chicago: Winston, Inc., 1979.

Hourihan, J., and Mulholland, A. Parents and due process in education of the handicapped: a case history. The Rights of Hearing Impaired Children. Gary W. Nix (ed.). Volta Review 79 (September 1977): 305-316.

Hourihan, J. Curriculum: Religious education of day school students. Proceedings of International Congress on Education of the Deaf, Tokyo, 1975.

. Psychological concerns: Social welfare--a challenge to educators of the deaf. Proceedings of International Congress on Education of the Deaf, Tokyo, 1975.

. Study of Students Entering Gallaudet College, 1966 and 1971. Teachers College, Columbia University, 1974. (Doctoral Dissertation)

. One approach to catechetical interaction of deaf children. Religious Education of the Deaf. J. Van Eijndhoven (ed.). Rotterdam University Press, Netherlands, 1973.

. The clergy and the deaf. Workshop on Orientation of Jewish Religious Leaders. R. Carney (ed.). U.S. Printing Office, Washington, D.C., 1972.

. Psychiatry, religion and the deaf. Mental Health and the Deaf. K. Z. Altshuler and J. D. Rainer (eds.). U.S. Department of Health, Education & Welfare, Washington, D.C., 1969.

. Working with the deaf. All Things to All Men. J.F.X. Cevetello (ed.). New York: Joseph Wagner, Inc., 1965.

. Cognition, religious concepts and the deaf. Report of the Proceedings of the International Congress on Education of the Deaf. P. V. Doctor (ed.). U.S. Printing Office, Washington, D.C., 1964.

- 1969-1971 National Advisory Committee on Preschool Education, Bureau of Education of the Handicapped, U.S. Office of Education, Department of Health, Education & Welfare
- 1969 - present Advisory Board, School of Education, Seton Hall University
- 1968-1970 Chairman, Education Committee, United Community Corporation, Newark, N.J.
- 1966-1968 Co-Chairman, Education Committee, Anti-Poverty Program, Newark, N.J.
- 1966-1968 President, Newark Priests' Association
- 1964-1967 Committee for Special Education, New Jersey
- 1963-1969 Presidential Committee on Teacher Training, U.S. Office of Education, Department of Health, Education & Welfare
- 1963-1966 Medical Committee of Rehabilitation Commission, New Jersey
- 1959 Accreditation Committee, St. Michael's College of Nursing, Newark, N.J.

Witness before Congressional hearings and State Legislature: Model Secondary School, Preschool Education, etc.

PAPERS PRESENTED (Sample)

- 1975 Legislation and Professionalism. American Speech and Hearing Association, Detroit
- 1974 Volunteerism. Religious Workers for the Deaf of Great Britain
- 1958 Development of Catechetical Schools for the Deaf. International Catholic Deaf Education Association, London

SPECIAL INVITATION PARTICIPANT

- 1977 Delegate at Large, White House Conference on the Handicapped
- 1970, 1975 International Congress on Education of the Deaf, Stockholm; Tokyo
- 1973 International Congress on Religious Education of the Deaf
- 1972 International Rehabilitation Conference, Dublin
- 1972 White House Conference on Education
- 1969 Conference on Preschool - USOE, Washington, D.C.
- 1968 Teacher Educators, Airlie, Virginia
- 1967 World Congress of the Laity, Rome
- 1967 National Advisory Committee
- 1966 NDEA Institute for Applied Linguistics, Teachers College, Columbia University

MARY P. CHAMBERS
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POLITICAL EXPERIENCE

1974 to Present Deputy House Democratic (Minority) Leader,
State of New Hampshire

1972 - 1974 Assistant House Democratic (Minority) Leader,
State of New Hampshire

1972 to Present Member of New Hampshire General Court,
Representative from Hanover, N.H.

SPONSORED LEGISLATION

1978 Special Session HB 16
Established local school district liability for special education costs and appropriated funds to reimburse local school districts for all costs of educating handicapped children which exceed twice the state average costs per pupil.

1977 Regular Session HB 691
Clarified original legislation passed in 1973 and allowed the State of New Hampshire to qualify for federal funds allocated under PL94:142.

1975 Regular Session HB 379
An act requiring the State Board of Education to assist each school district in developing an approved plan for the education of handicapped children.

1973 Regular Session HB 502
Education of handicapped children to begin at age three instead of age five.

WORK EXPERIENCE

1976 to Present Director, Upper Valley Adult Basic Education, Lebanon, N.H.

1975 to 1976 Teacher, Upper Valley Adult Basic Education, Lebanon, N.H.

1974 to 1975 Counselor, Upper Valley Adult Basic Education, Lebanon, N.H.

WORK EXPERIENCE (cont'd.)

1960 to 1962 Tutor for adults with special learning problems, Vocational and Rehabilitation Center, Bishop Doosbriand Hospital, Burlington, Vermont.

1958 to 1962 Educational Consultant at Baird Children's Center, Burlington, Vermont.

1956 to 1958 Educational Supervisor and Teacher, Baird Children's Center, a residential treatment program for disturbed children, Burlington, Vermont.

1955 to 1956 Teacher of trainable children, Kanawha County School System, Charleston, West Virginia.

1952 to 1954 Elementary Teacher Putnam County School System, Winfield, West Virginia.

EDUCATION

1955 Master of Special Education, George Peabody College for Teachers, Nashville, Tennessee.

1952 A.B., West Virginia Wesleyan College, Buckhannon, West Virginia.

CURRICULUM VITAE

NELBA R. CHAVEZ

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1933 South 6th Ave., Tucson, Az 85713 (office)

PHONE: (602) 884-9920 (Office)
(602) 299-2539 (Home)

EDUCATION:

9/73 - 7/75 University of Denver
Denver, Colorado
Doctorate of Social Work

10/69 - 6/71 University of California
Los Angeles (UCLA)
Master of Social Welfare (M.S.W.)

9/58 - 6/63 University of Arizona
Tucson, Arizona
B.A. in Sociology
Minor in Psychology

Thesis: The Process of Individual
Involvement in the Chicano
Movement

Dissertation: Mexican American Expect-
ations of Treatment, Role
of Self and of Therapist:
Effects on Utilization of
Mental Health Services

AWARDS:

4/77 Mexican American Woman of the Year.
Presented at 10th Annual Meeting of
League of Mexican American Women,
Tucson, Arizona

7/75 Dissertation with Distinction

1974-1975 Pima County Mental Health Scholarship

1973-1975 Western Interstate Commission for Higher
Education (W.I.C.H.E.)

1969-1971 National Institute of Mental Health

EMPLOYMENT:

7/75-Present

Director
La Frontera Mental Health Center
1933 South Sixth Avenue
Tucson, Arizona 85713

La Frontera is the outpatient facility for Tucson South Behavioral Health Services, which is a community mental health program serving a catchment area of 158,000 individuals.

As Director, I am responsible for overall operation and outpatient mental health service delivery, including the development of relevant services for ethnic minorities and lower socio-economic groups. My administrative responsibility is for a staff of forty-one (41), including psychiatrists, psychologists, social workers, community workers, etc., as well as the pre-school program, children's program, adult services, alcoholism program, community support services and preventive programs. I am involved in the administrative council, composed of program supervisors, who also receive direct supervision from me. My responsibility includes the development of programs, policies, systematic procedures for medical records, POK, evaluations, etc. I participate in the preparation of federal, state and United Way grants. In addition, I provide consultation to mental health programs at local, state and national levels on program development for Chicanos.

6/74 - 9/74

Program Consultant
Tucson South Behavioral Health Services
(Summer employment)
P.O. Box 5481
Tucson, Arizona 85703

9/71 - 8/73

Psychiatric Social Worker
La Frontera Center
1933 South Sixth Avenue
Tucson, Arizona 85713

Main responsibility included diagnostic evaluation and treatment to individuals, families, children and groups. Program

development, outreach and consultation to various community groups, schools and agencies. Supervision of graduate students.

6/70 - 9/70

Director of Neighborhood Day Camps
Catholic Youth Organization (C.Y.O.)
(Summer Employment)
Los Angeles, California

Summer program which served disadvantaged children, 6-13 years of age. Activities (arts, crafts, cooking, field trips, games, group discussions) were related to the theme of "California Heritage", with particular emphasis on the contributions of Chicanos, Blacks, and American Indians. In this manner, the children were offered an educational and cultural experience as well as a "fun" experience.

My responsibilities were to identify low socio-economic areas, isolated from freeways and/or main thoroughfares, which lacked youth services; to become familiar with public and private agencies within each community to develop referrals and resources (financial as well as other types of material support); to recruit and train all staff, consisting of ten (10) Neighborhood Youth Corps counselors, 15-18 years of age, plus individual counseling; organize, plan daily program and provide overall supervision to four (4) local two-week camps each attended by 80-100 children; to order supplies and other equipment for each camp; to coordinate transportation for special activities; to maintain all necessary records, and to evaluate staff and program and offer recommendations.

3/68 - 9/69

Area Director
Pima County Juvenile Court Center
Tucson, Arizona

Supervised nine (9) probation officers, each with an average caseload of 85, including periodic case review to assure quality of service and currency

EMPLOYMENT:
(continued)

of procedures, and screening of cases for court disposition. Participated in policy-making, such as decisions related to court procedures, reorganization of the department, budgetary allocations, developing and conducting weekly in-service training program for probation officers. Trained under-graduate students from the University of Arizona. Participated in departmental community projects (e.g. speaking at schools, clubs and service organizations).

9/63 - 2/68

Probation Officer I, II, III
Pima County Juvenile Court Center
Tucson, Arizona

As intake worker, prepared detailed social studies with recommendations to the court for disposition. As probation officer, supervised juveniles adjudicated delinquent by the court. Focusing on rehabilitation, supervisory sessions with probationers, families, schools and other community agencies. Prepared quarterly progress reports for each probationer. Worked with various community agencies, both public and private (e.g. training programs). Directed Westside Prevention Program (Teenager and Adult Community Action) which was initially instituted for six weeks, however, programs were continued on my own time for approximately four years.

9/58 - 9/63

Secretary and Credit Manager
Kelly Oil Company
Tucson, Arizona

General office work, including dictation, and transcription, collection of overdue accounts and credit ratings.

TEACHING EXPERIENCE:

1/72 - 5/73
1/76 - 5/77

Associate Faculty (Part-time)
Pima Community College
Tucson, Arizona

TEACHING EXPERIENCE:
(continued)

Introduction to Social Welfare

Teach an introductory course in social welfare. Course focuses on national, state and local social welfare systems. Also in depth review of community agencies and resources.

1/77 - 5/77

Associate Faculty, (part-time)
Pima Community College
Tucson, Arizona

Casework Methods

Course is designed to provide the student with an opportunity to begin to develop and refine the interviewing and counseling skills necessary in the field of social work.

1/77 - 5/77

Instructor (part-time)
University of Arizona
Department of Public Administration
Tucson, Arizona

Management of Public Institutions

Emphasis on the problems involved in the managing of public institutions, i.e., public assistance, Social Security.

8/77-Present

Assistant Faculty (part-time)
Arizona State University
Graduate School of Social Work
Tempe, Arizona

Human Behavior and the Social Environment

Course directed toward helping increase the student's understanding of human behavior which will serve as the base for social work practice, emphasizing the importance of the social environment and cultural influences in the subcultures of the ethnic groups of the southwest.

INTERNSHIP:

10/70 - 5/71
(3 days weekly)

Cedars-Sinai Medical Center
Mount Sinai Division of Psychiatry
Department of Child Psychiatry
Thalian Clinic
Los Angeles, California

An interdisciplinary program offering services to children and adolescents and their families. A nursery school for disturbed youngsters is an integral part of the Clinic. In addition to direct services, consultation and evaluation are provided for schools, physicians and community agencies. Patient population is predominantly middle and upper middle class families.

Direct service experience included weekly therapy sessions with young children, utilizing primarily play therapy; individual weekly therapy with adults and co-therapist of bi-weekly family sessions; weekly therapy and collaboration with psychiatrist treating children in an adolescent group; detailed diagnostic family sessions, final family sessions and co-therapist of six-week parent group.

Other learning experiences included observation at therapeutic nursery school; participation in staff meetings; observation (via two-way mirror) of therapy sessions conducted by other staff members; participation in weekly seminars relating to child development, various treatment modalities, etc.; and observation and discussion of video-taped therapy sessions.

10/69 - 5/70
(3 days weekly)

Stovall Home for the Aged
Fairmont Terrace
East Los Angeles, California

A private non-profit foundation which operates an inter-racial, low income residential facility, consisting of semiprotective apartments as well as a board and care home, for persons over

INTERNSHIP:
(continued)

sixty (60) years of age or younger if disabled. There is no professional social service program except for graduate social welfare students.

My responsibilities included provision of casework services, both to individuals and families; community involvement (e.g. through Spanish/English classes for residents); organizing and conducting a weekly Spanish-Speaking group. Among other things, group was employed to explain civil and welfare rights. Role playing and mock money were utilized to prepare participants to deal with various health and welfare agencies in the community.

PRESENTATIONS:

December 1977

Mental Health Services for Chicanos
Paper presented to Nueces County Mental Retardation, Inc. Corpus Christi, Texas

November 1977

La Frontera Paper presented through the Counseling and Resource Center, Inc. Santa Fe, New Mexico

October 1977

Self Determination for Whom
Paper presented at the 10th Annual Alumni Meeting, Worden School of Social Work, Our Lady of the Lake, University of San Antonio, Texas

September 1977

Non-Responsive and Responsive Mental Health Services for Chicanos: A Responsive Model
Luncheon address presented at the Texas-New Mexico Symposium on the Delivery of mental Health Services to Mexican Americans, Austin, Texas

May 1977

Physical and Mental Stress: What Price do We Pay for Acculturation?
Luncheon address, Second Annual State Conference on Mexican Women. Tucson Arizona

April 1977

Facilitator for paper presented on "Barrio as Social System", NASW Conference, Phoenix, Arizona

PRESENTATIONS:
(continued)

- February 1977 Reactor for paper presented on "Critical Issues Relating to Mental Health of Hispanics, Blacks, Orientals, Native Americans, and Women". National Council of Community Mental Health Programs, Atlanta, Georgia
- October 1976 Issues Relating to the Utilization of Health Services
An introduction to Cultural Differences in Health Care: Mexican American Perspectives. Veterans Administration Health Care Facility, Tucson, Arizona
- September 1976 Resource person for two major papers, one focusing on Research and Health Policy and Mental Health Policy and Hispanic Community. COSSMHO-Hispanic National Conference on Health and Human Services, Los Angeles, California
- August 1976 Preventive Alcoholism Programs in Working with a Mexican American Population in a Community Mental Health Center.
Paper presented at ICPA Second World Congress, Non Government Organization of the United Nations, Acapulco, MEXICO
- April 1976 Treatment Expectations of Mexican Americans and Its Effect on Utilization of Mental Health Services
Paper presented at Western Psychological Association, Los Angeles, California
- January 1976 A Model for Mental Health in a Mexican American Community.
Keynote address, Chicano Training Center, Houston, Texas
- December 1975 Multi-Ethnic Research (Participant) Batelle Research Institute, Seattle, Washington

PRESENTATIONS:
(continued)

- March 1974 Developing Mental Health Services
for Mexican Americans
Paper presented to Mental Health
Workers, Denver, Colorado
- September 1974 The Failure of Community Mental
Health Centers to Meet the Needs
of the Mexican American
Paper presented at National Council
of Community Mental Health Centers,
Tucson, Arizona, Region IX
- March 1973 The Relevancy of Mental Health for
Chicanos
Paper presented at national meeting
of Psychiatric Outpatient Centers of
America, New York, NY
- May 1972 Casework Services for Mexican American
Families
Paper presented at the University of
Arizona, Medical School, Tucson,
Arizona

COMMUNITY ACTIVITIES:

- 1972-1973 Organized group to institute social
work courses in Tucson through the
Arizona State University.
- 1972-1973 Organized group of professionals for
semi-monthly seminars on current
social issues.
- 1968-1969 Organized recreational activities
at Pascua Village (extreme poverty
area whose residents are Yaqui
Indians and Mexican Americans) for
children, 8-12 years of age.
- 1966-1968 Drove bus before reporting to
regular job, transporting students
from Pascua Village to local high
school.
- 1966-1968 Organized basketball teams for boys,
14-25 years of age, from a low socio-
economic area. Many were drug users
and abusers. Also provided trans-
portation to Southside YMCA.

COMMUNITY ACTIVITIES:
(continued)

1966-1967

Assisted a group of teenagers and adults to organize and publish a neighborhood English/Spanish newspaper to inform residents of available health and welfare resources and procedures for obtaining services.

1966-1967

Organized community action program for teenagers and adults in poverty area with high rate of delinquency. Established neighborhood newsletter, field trips, band practices, programs on venereal disease and narcotics, and tutorial service staff by instructors and students from the University.

1965-1969

Organized and coached softball team for probationers and other teenagers in an extremely deprived area (Pascua Village) which offered no youth services. Also instituted "rap" sessions for a group of approximately twenty-five (25) girls between 13-23 years of age. Solicited funds for equipment, recruited jobs for group members; involved community people in "rap" sessions, i.e. attorneys, teachers and doctors (cross-culture exchange).

ORGANIZATIONS:

1978-Present

Governor's Commission on Four C's
(Children)

1978-Present

United Way Priorities and Allocation

1977-Present

State Health Coordinating Council
(SHCC)

1977-Present

Task Force on Community Supportive
Systems, President's Commission on
Mental Health. (September 1977)

1977

Delegate at Large. White House
Conference on the Physically and
Mentally Handicapped. (May 1977)

ORGANIZATIONS:
(continued)

1976-Present	Palo Verde Mental Health Services Professional Advisory Group.
1975-1976	Bishop's Council for the Spanish Speaking.
1975-Present	The American Orthopsychiatric Association, Inc.
1973-Present	National Association of Social Workers
1973-1975	Trabajadores de La Raza (TR), Denver, Colorado.
1971	The Society for Clinical Social Workers, Los Angeles, California
1969-1971	Trabajadores de La Raza (TR), Los Angeles Chapter
1969-1971	U.C.L.A. Chicano Student Social Welfare Organization
1967-1971	Tucson Youth Board
1966-1967	Tucson Community Council (Alternate)
1963-1969	Western Probation and Parole Assoc.
1963-1969	National Council on Crime and Delinquency

PUBLICATIONS:

"The Process of Individual Involvement in the Chicano Movement" La Causa Chicana, New York: Family Service Association, 1974. (BurrueI)

"The Relevancy of Mental Health for Chicanos": Beyond the Clinic Walls, Ed. by: Alan Tulipan and Carolyn L. Attneave. The University of Alabama Press, Alabama, 1974. (BurrueI)

"Factors Determining Effective Psychiatric Outpatient Treatment for Mexican Americans". Hospital and Community Psychiatry, Vol. 26, August 1975 (Heiman, BurrueI)

PUBLICATIONS:
(continued)

"Therapeutic Intervention with Mexican American Children" Psychiatric Annals, Vol. 6, May 1976.
(Green, Trankina)

"Mexican American's Expectations of Treatment, Role of Self and of Therapist: Effects on Utilization of Mental Health Services". Unpublished doctoral dissertation, University of Denver, Denver, Colorado.

REFERENCES:

Available upon request.

RESUME OF:

Thomas C. Joe
720 A Street, S.E.
Washington, D.C. 20003

TELEPHONE:

Office: (202) 965-3410
Home: (202) 546-9686

PERSONAL
DATA:

Born: May 15, 1935
Milwaukee, Wisconsin
Married: Wife-Barbara; 4 children

EDUCATION:

A.A. Social Science, University of California, Berkeley, June 1956
B.A. Political Science, University of California, Berkeley, July 1958
M.A. Political Science, University of California, Berkeley, January 1961

Completed coursework and language requirements for Ph.D. in Political Science at University of California, Berkeley. (Areas of graduate specialization: political theory, American government, international relations and public administration; still lack preliminary exams and dissertation for completion of doctorate.)

MEMBERSHIPS:

American Political Science Association
American Public Welfare Association
International Conference on Social Work
Board of Directors - National Center for Law and the Handicapped
Board of Directors - Capital Children's Museum
National Urban Coalition Task Force on Income Maintenance Policy

EXPERIENCE:

April 1975 to Present

Partner, Lewin & Associates, Inc. Washington, D.C.

Consultant to the White House, HEW, DoL, The Ford Foundation, The Rockefeller Foundation, HUD and others on human services, including welfare, health, manpower, disability, urban policy, and juvenile delinquency issues.

Convened planning group of six national experts in rehabilitation to evaluate the current state of the art and recommend future directions for disability policy. Wrote a series of policy papers on disability for the Office of the Secretary at HEW in preparation for legislation. Currently working with HEW and White House staff to develop an interdepartmental task group to define a national disability policy.

September 1976 to Present

Temporary Director, University of Chicago Center for the Study of Welfare Policy, Washington, D.C. Office. Conducted series of workshops with Congressional groups on health, welfare and social services; directed public interest group coalition in welfare reform; supervised field work in graduate training program.

September 1976 to Present

Visiting lecturer at the University of Minnesota and University of Illinois.

February 1975 to August 1976

Research Fellow in Medical Care Policy, University of California Medical Center, San Francisco, California.

October 1973 to April 1975

Vice President, Seneca Corporation, Washington, D.C. - Program and Public Policy Development.

November 1973 to May 1977

Research Fellow, University of Chicago, School of Social Service Administration.

February 1973 to October 1973

Special Counsel, Public Practice Sector, McKinsey & Company, Inc., New York and Washington, D.C. Supervised contracts in New York State and Pennsylvania on SSI Implementation and deinstitutionalization of patients in state mental hospitals. Authored A Primer on Supplemental Security Income Program, and wrote several articles in medical care policy.

May 1969 to February 1973

Special Assistant to the Undersecretary, Department of Health, Education and Welfare, Washington, D.C. Responsibilities cut across all agency functions. Some major items: legislation and policy in health and welfare, specifically Health Maintenance Organizations and Family Assistance; initiating and guiding the development of a research and demonstration strategy for social and rehabilitation services; reviewing and approving project funds and regulations in social and rehabilitation services, health and mental health, social security, and selected areas in education; providing technical assistance to states, cities and universities; plus completing special projects for the Undersecretary and for the Secretary as assigned. (On April 23, 1971, was awarded HEW Certificate for Superior Service.)

October 1967 to May 1969

Senior Consultant in Health and Welfare, Assembly Office of Research, State Capitol, Sacramento, California. Responsibilities included health and welfare research design, legislative report preparation, and drafting final legislation; prepared specific reports in the fields of medical care, public assistance, child protective services, special education, mental retardation, vocational rehabilitation, etc. Work required intimate knowledge and firm relationships regarding the administration of welfare, rehabilitation, employment, mental health and public health programs at the federal, state and county levels, and the private sector.

January to April, 1969

Consultant, Department of Health, Education and Welfare, Washington, D.C. Analyzed health and welfare budgets; wrote report for the Secretary about impact of HEW on state and local governments; recommended fiscal, organization and personnel changes.

July to December, 1968

Consultant, Department of Public Welfare, Little Rock, Arkansas. Revised human services budget and initiated legislative program providing for Title XIX, job creation for poor, and restructuring of social services; HEW Transition Committee; American Public Welfare Association, Chicago, Illinois; Department of Public Welfare, Harrisburg, Pennsylvania (follow-up on previous work in restructuring human services programs); Department of Public Welfare, Lincoln, Nebraska (refinancing of health and welfare budget, planning for improved services in urban areas); Florida Department of Public Welfare (review of county welfare service plans in Orlando, Tampa and West Palm Beach). Wrote booklet "Challenge to Validity: Finding the Welfare Dollar" for the American Public Welfare Association.

February 1965 to October 1967

Staff member to Assembly Social Welfare Committee, State Capitol, Sacramento, California. Multiple duties; concentrated on successful legislative programs, including establishing California's Medicaid, State preschool, and child and adult protective service programs.

May 1967 to September 1967

Technical Assistant for legislative and fiscal affairs, American Public Welfare Association, Chicago, Illinois; and Department of Public Welfare, Harrisburg, Pennsylvania. Developed successful reorganization and financing of Pennsylvania's Human Services programs and established 18 ombudsmen for Governor's office.

January 1965 to February 1965

Research Analyst, Legislative Reference Service, State Capitol, Sacramento, California. Prepared comprehensive analysis of status of California's medical care programs for low income persons.

October 1963 to December 1964

Special Staff Member to Assembly Education Committee, State Capitol, Sacramento, California. Wrote reports on rehabilitation and special education, prepared legislation. Most notably in education of mentally retarded.

October 1962 to June 1963

Special Legislative Consultant, Department of Mental Hygiene, Sacramento, California. Assisted in preparation of long-range mental health plan. Was legislative liaison.

July 1962 to September 1962

Staff Member to Assembly Social Welfare Committee, State Capitol, Sacramento, California. Prepared sections of comprehensive committee report and developed legislation, and conducted public hearings for the committee.

September 1961 to June 1962

Legislative Intern, Assembly Social Welfare Committee, State Capitol, Sacramento, California. Drafted reports and successful legislation in several fields, such as inclusion of unemployed fathers under AFDC, mandatory PKU testing, establishment of special position to assist in hiring handicapped persons for State civil service positions and various items affecting mentally retarded.

PUBLICATIONS:

Policies and Strategies for Long-Term Care, prepared for Health Policy Program, University of California School of Medicine, San Francisco, California, May 1976.

"Welfare: Sweeping the Poor Under the Rug," The Humanist, Vol. 37, No. 2, March 1977.

"Double Social Utility," Monograph prepared for The Ford Foundation, New York, July 1975.

Some Perspectives on Human Services Program Development: Some Fiscal Aspects of the Policy-Making Process, Monograph prepared for The School of Social Service Administration, University of Chicago, July 1974.

A Primer on the Supplemental Security Income Program, a McKinsey & Company, Inc., staff paper, June 1, 1973.

Social Work Journal Book Review - The Politics of a Guaranteed Income, by Daniel P. Moynihan, May 1973.

"Rethinking a Welfare Strategy," published in Congressional Record, March 5, 1973.

Finding Welfare Dollars, Public Welfare -- Challenge to Validity, (Supplement No. 3) prepared by the Technical Assistance Project, American Public Welfare Association, February 1968.

Protective Services for Children, Report of the Assembly Interim Committee on Social Welfare, Assembly of the State of California, January 1967.

REFERENCES:

Available on request.

3425 Cochise Drive, N.W.
Atlanta, Georgia 30339

Home: 404/432-2697
Office: 404/588-8613

AREAS OF MAJOR EXPERIENCE

Management of legal affairs of large corporation, both in-house and relationships with outside counsel; handling relationships with regulatory agencies; acquisitions (both banking and non-banking institutions); commercial lending, leasing and factoring; international financial transactions; contracts, including computer hardware, software and service), the Uniform Commercial Code; consumer lending, negotiating problem situations of numerous kinds, such as threatened litigation and potential picketing by special interest groups; personnel administration.

EMPLOYMENT HISTORY
1975 - present

CORPORATE COUNSEL and ASSISTANT SECRETARY
Trust Company of Georgia

Head of Legal Department of bank holding company owning 6 banks throughout Georgia and a major Georgia based mortgage company. Assets of consolidated company exceed \$1.7 billion; total deposits of subsidiary banks exceed \$1.1 billion.

Major responsibilities include:

- Management of department and supervision of personnel
- Management of corporate legal matters (including both quality and cost control) both in-house and major specialized problems referred to outside counsel
- Direct advice to management and officers of bank holding company and all subsidiaries (most importantly, Trust Company Bank, Atlanta) on full range of corporate, banking and regulatory matters
- Assistant Secretary of Trust Company of Georgia and Trust Company Bank

1974 - 1975

GROUP VICE PRESIDENT, CORPORATE COUNSEL & ASSISTANT SECRETARY
Trust Company Bank

In addition to legal functions similar to those performed for Trust Company of Georgia, also served as Director of Personnel for Trust Company Bank with overall personnel and training responsibility for Bank's 1,900 employees

1972 - 1974

CORPORATE COUNSEL
Trust Company Bank

1963 - 1972

ATTORNEY
Federal Reserve Bank of Atlanta

General corporate legal responsibilities; bank and bank holding company regulation

EDUCATION
1963

L.L.B., Emory University Law School
Law Review, Bryan Society, Dean's List, Phi Delta Phi Legal Fraternity

1960

A.B., Emory University
Phi Beta Kappa, Political Science Major

SELECTED AWARDS

- Selected one of Ten Outstanding Young Men in America (U.S. Jaycees, 1974)
- Selected one of Five Outstanding Young Men in Atlanta (Atlanta Jaycees, 1972)
- Phi Beta Kappa

AFFILIATIONS

American Bar Association (member, Section on Corporation, Banking and Business Law; Section on Antitrust Law; Section on International Law)
State Bar of Georgia (member, Investment Committee)

CIVIC ACTIVITIES

Disabled Americans for Carter (National Co-Chairman)
National Paraplegia Foundation (Board of Directors)
Atlanta Lawyers Club
Shepherd Spinal Center (Board of Directors, Executive Committee)
Georgia Division - American Trauma Society (Board of Directors)
Southern Council on International and Public Affairs
Atlanta Council on Foreign Relations

PERSONAL

Born 1938, Providence, Rhode Island; married, no children; height 6'5"; weight 190 lbs.; health good, but confined to wheelchair since 1954 because of spinal cord injury.

ADDENDUM TO RESUME

J. DAVID WEBB

CIVIC ACTIVITIES

Georgia State Director/White House Conference on Handicapped Individuals
1975 - 1977

Chairman, State Director's Caucus/White House Conference on Handicapped Individuals
1977

Elderly and Handicapped Citizens Advisory Committee/Metropolitan Atlanta
Rapid Transit Authority
1975 - 1977

Advisory Council/Emory University Rehabilitation Research and Training Center
1974 - Present

RESUME

EDWIN O. OPHEIM
4542 Xerxes Avenue North
Minneapolis, Minnesota 55412

(612) 521-7293

CAREER OBJECTIVE

High level executive position in public service with opportunity to have impact upon social and economic opportunities for handicapped persons.

PRESENT POSITION

TITLE

RESPONSIBILITY FOR:

December 1977 -
Present

Director of Program and Management Support (the Department of Vocational Rehabilitation was subsumed under the Department of Economic Security on December 1, 1977 where it now has divisional status. My position is essentially the same).

Managing the financial and business affairs and the administrative services for the division and assuming full responsibility for the agency head in her absence.

PREVIOUS EXPERIENCE

July 1977 -
December 1977

Acting Deputy Commissioner
Department of Vocational
Rehabilitation -
Saint Paul, Minnesota

Assisting the agency head in the management of the department and assuming full responsibility in his absence.

September 1975 -
August 1976

Vocational Rehabilitation
Liaison to Office of Human
Services

Supervising and participating in projects relating to the administration and delivery of human services.

1966 - 1977

Assistant Director for
Vocational Rehabilitation
(now titled Director of
Staff Services) -
Department of Education -
Saint Paul, Minnesota

Directing the administrative and general support services for the division including the budget development and financial management for the agency. Act as Deputy in absence of agency head.

PREVIOUS EXPERIENCE (continued)RESPONSIBILITY FOR:

1964 - 1966	Chief of Rehabilitation Services (now titled Director of Operations) - Department of Education - Saint Paul, Minnesota	Directing the delivery of vocational rehabilitation services statewide.
1962 - 1964	Rehabilitation Field Service Consultant - Department of Education - DVR Administrative Office - Saint Paul, Minnesota	Providing consultation to DVR field office staff on agency policy and practice.
1958 - 1962	Rehabilitation District Supervisor - Department of Education - DVR Field Offices - Saint Paul, Minnesota - Saint Cloud, Minnesota	Supervising staff providing rehabilitation services to handicapped clients.
1956 - 1958	Rehabilitation Counselor - Department of Education - DVR Field Offices - Saint Cloud, Minnesota - Crookston, Minnesota	Directly providing vocational rehabilitation services to clients including counseling, training and placement.
1954 - 1956	Caseworker - Acting Executive Secretary - Pope County Welfare - Glenwood, Minnesota	Directly providing social services and public assistance to clients.
1953 - 1954	Assistant Field Director - American Red Cross - Lackland AFB - San Antonio, Texas	Counseling and emergency assistance to servicemen with personal, family and hardship problems.
1950 - 1953	St. Olaf College - B.A. Degree - Economics - Northfield, Minnesota	
1945 - 1949	Aviation Machinist's Mate - Pacific Area - United States Navy	Crew Chief, Gunner, Radio and Radar Operator for Squadron Commander
1945	Graduated from High School - Cyrus, Minnesota	

PRESENT RESPONSIBILITIES

Responsible for assisting the agency director in the administration of the Division of Vocational Rehabilitation and assume full responsibility during her absence.

PRESENT RESPONSIBILITIES (continued)

Responsible for planning, staffing, and directing the administrative services of the Division of Vocational Rehabilitation so that 500 staff and 40 private rehabilitation facilities will effectively meet the agency's goals and objectives.

Responsible for reviewing and evaluating Federal and State legislation in order to determine its effect upon operation of the Vocational Rehabilitation program and to modify the "State Plan" accordingly.

Responsible for administering the internal system of financial management and budget control, including budget planning, development and monitoring of expenditures, so that the agency will be operated with optimum economic efficiency and to ensure compliance with State and Federal regulations.

Responsible for preparing and presenting information and reports on Vocational Rehabilitation program and financial activity to the legislature and legislative committees.

Responsible for planning and directing research, demonstration and related activities in the rehabilitation of handicapped people, including continuing statewide studies of the needs of handicapped persons in order to assess the need for new or expanded programs.

Responsible for establishing systems for the effective monitoring of agency functions.

Responsible for supervising the activities of vocational rehabilitation unit supervisors carrying out the administrative and support functional areas of accounting, management information systems, personnel, staff development, auditing, public information and other general support services.

COMMUNITY LEADERSHIP ACTIVITIES

1974 - Present	United Cerebral Palsy of Minnesota, Inc.	President
1977 - Present	UCP of Greater Minneapolis, Inc.	Vice-President
1976 - Present	National UCP Legal Advisory Committee	
1975 - Present	Hennepin County Mental Retardation Advisory Committee	
1969 - 1971	Loring Elementary PTA Board	President
1972 - 1973	Olson Junior High PTA Board	Vice-President
1973 - 1974	Dowling School PTA Board	

1975 Victory Lutheran Church Council
 1974 - 1975 Minneapolis Goodwill Industries
 Board
 1968 - 1972 Curative Workshop Advisory Board
 (now the Courage Center Rehabili-
 tation Services Advisory Committee)
 1970 - 1974 Hennepin County Mental Health/Mental
 Retardation Advisory Board
 Sunday School Teacher -- Bethlehem
 Lutheran Church

PROFESSIONAL ACTIVITIES

1966 - Present Council fo State Administrators of Vocational
 Rehabilitation
 1970 - 1978 Personnel and Training Committee of Council of
 State Administrators of Vocational Rehabilita-
 tion
 1978 - Present Inter-Agency Committee of Council of State Admin-
 istrators of Vocational Rehabilitation
 1956 - Present National Rehabilitation Association
 1956 - Present Minnesota Rehabilitation Association
 1956 - Present National Rehabilitation Counseling Association
 1970 - Present Association of Government Accountants
 1976 - Present Rehabilitation Services Administration Region V
 Advisory Committee on Continuing Education
 1972 - 1975 University of Wisconsin Advisory Committee on
 Mental Retardation
 1977 - Present Department of Economic Security Task Force on
 Organization and Management
 1977 - Present Department of Economic Security Ad Hoc Committee
 on Policy and Planning
 1975 - Present Minnesota AFL-CIO Committee on Vocational Reha-
 bilitation

POST GRADUATE TRAINING

University of Minnesota - Minneapolis, Minnesota:

- Public Financial Administration
- Public Personnel Administration
- Organization Theory and Administrative Behavior
- Inter-Governmental Administrative Relations
- Advanced Executive Management

IN-SERVICE TRAINING

St. Thomas College Management Center - Saint Paul, Minnesota:

- Current Concepts in Management Practices
- Developing Organizational Teamwork

IN-SERVICE TRAINING (continued)

- Coaching
- Management By Objectives
- Leadership and Human Relations
- Motivational Dimensions of Management
- Work Simplification
- Problems in Management
- Creativity, a New Dimension in Problem-Solving
- Management and Computer Systems

University of Oklahoma - Norman, Oklahoma:

- Public Relations
- Comptrollership
- Problems in Organization
- Problems of State Directors of Vocational Rehabilitation

University of Iowa - Iowa City, Iowa:

- Supervisory Practices

University of Kansas - Lawrence, Kansas:

- Problems in Supervision

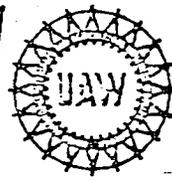
AWARDS

- | | |
|----------------|---|
| August 1975 | <u>WCCO Radio Good Neighbor Award</u> -
In recognition of outstanding service
and dedication in community service. |
| September 1975 | <u>Mary E. Switzer Award - Minnesota Rehabilitation
Association</u> - for outstanding contribution as a
professional in the field of rehabilitation. |

PERSONAL DATA

- | | |
|----------------|---|
| Address | 4542 Xerxes Avenue North
Minneapolis, Minnesota 55412 |
| Birthdate | May 29, 1927 |
| Marital Status | Married - Five Children |
| Religion | Lutheran |
| Health | Excellent - <i>require use of hearing aid instrument
as a result of hearing impairment.</i> |

NEWS FROM UAW



STILLMAN, Director
Relations and Publications Dept.
1000 E. Jefferson Ave. - Detroit, Mich. 48214

~~INTERNATIONAL UNION OF UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA~~

BIOGRAPHICAL SKETCH OF UAW VICE PRESIDENT ODESSA KOMER



Odessa Komer was first elected a UAW vice-president by the union's 24th Constitutional Convention on June 5, 1974, just one day prior to her 21st anniversary as a member of Ford Local 228 in Sterling Heights, Mich. She was reelected to the post at the May 1977 Convention.

Komer joined Local 228 on June 6, 1953, the same day that she went to work as an assembler at the Ford Sterling plant.

During those 21 years she was elected to many positions of leadership in the 7,000-member local. In each instance she was the first woman elected to the office in the history of the local.

She served her local as executive board member, district committee member, delegate to the National Ford Council and Sub-Council 5, bargaining committee member, by-laws committee member, credit union board member, education chairman and full-time recording secretary.

Komer was also elected as delegate to the 1964 and 1966 UAW Constitutional Conventions and served as delegate to the Macomb County (Mich.) AFL-CIO Council and trustee of its executive board.

She participated in all phases of bargaining, both grievances and contract, over an eight-year period. As full-time recording secretary, she was assigned to cover the benefits section of the national Ford agreement including pensions, insurance and workers' and unemployment compensation.

-more-

In 1964, while serving on the local bargaining committee, she was responsible for getting a clause into the contract that made seniority a consideration in better job assignments. The clause was later incorporated into the 1967 national Ford agreement.

In 1967, Komer was appointed to the staff of the International Union as education director of Region 1, where she organized and taught education programs for the 100,000-member region which extends from the east side of metropolitan Detroit to the Thumb area of the state.

As an International vice-president, she is now director of the Bendix Dept., the Eltra Dept., the Women's Dept., the Consumer Affairs Dept., the Conservation and Natural Resources Dept., the Recreation and Leisure Time Dept. and the Women's Auxiliaries.

She also heads several intra-corporation councils, including Alcoa, Bohn Aluminum, Facet, Borg Warner, Eaton, Kelsey-Hayes, Indian Head, Koehring, McQuay-Norris and Sundstrand, and two national wage and hour councils, Fruehauf and Arvin Industries.

As director of these councils, she is responsible for negotiations and grievance handling with the corporations involved.

Komer has participated in many civic and community activities. She is a member of the board of trustees of Macomb County Community College, the state's largest community college, and was the top vote-getter in 1972 for that post in a county-wide election.

Komer was born on June 29, 1925. She is the wife of Leo Komer, the mother of two children, Roger and Janet and grandmother of two. The Komers live in East Detroit, Michigan.

#

Appointed by William G. Milliken, Governor, State of Michigan, to the Michigan Job Development Authority.

BIOGRAPHICAL DATA

Dr. Elizabeth Monroe Boggs (Mrs. Fitzhugh W. Boggs)
R.D. #1, Box 439
Hampton, New Jersey 08827
Telephone: (201) 735-8408

Member, NARC Board; Parent of adult disabled son.

EDUCATION:

B.A. (Mathematics), Bryn Mawr College, 1935, summa cum laude.
Ph.D. (Theoretical Chemistry), Cambridge University, England, 1941.
Hon. L.L.D., Ohio State University, 1972.
Courses in education of retarded, Newark State Teachers College,
New Jersey, 1949-50.
Courses in social work, Graduate School of Social Work, Rutgers
University, 1956-57.

PROFESSIONAL CAREER:

Research Associate, Explosives Research Laboratory, Bruceton, Pa.,
1943-45.
Lecturer in Physics, University of Pittsburgh, 1942-43.

ACTIVITIES IN THE NATIONAL ASSOCIATION FOR RETARDED CITIZENS:

President, NARC, 1958-60
1st Vice President, NARC, 1957-58.
2nd Vice President, NARC, 1956-57.
Member, Board of Directors, NARC, 1950-63; 1978 -
Participated in founding of the Association in 1950.
Chairman, NARC Committee on Governmental Affairs, 1964-1971.
Chairman, NARC Research Committee, 1960-64.
Member, NARC Governmental Affairs Committee, 1964-

OTHER ACTIVITIES IN HEALTH, EDUCATION AND WELFARE (NATIONAL):

White House Conference on Handicapped Individuals, 1977, N.J.
Delegate.
Member, Technical Consultant Panel on the Long Term Care Minimum
Data Set, U.S. Public Health Service, 1976-79.
Member, President's Committee on Mental Retardation, 1975-76.
Chairman, National Advisory Council on Services and Facilities for
the Developmentally Disabled, 1971-74.
Chairman, Task Group on Implementation of Rights, International
League of Societies for the Mentally Handicapped, 1972-78.
Member, Social and Legislative Issues Committee - American
Association on Mental Deficiency, 1968 -
Member, Technical Advisory Committee, Accreditation Council for
Facilities for the Mentally Retarded, 1970-73.
Member, National Advisory Child Health and Human Development
Council, NIH, 1967-71.
Member, Joint Commission on Mental Health of Children, 1965-71.

Member, President's Panel on Mental Retardation, 1961-62.
Member, President's National Committee for 1960 White House
Conference on Children and Youth, 1958-60.
Member, Advisory Committee to U.S. Surgeon General on Planning
Facilities for the Mentally Retarded, 1964-65.
Board Member, National Health Council, 1958-61.
Chairman, Advisory Council on "Mental Retardation and the Law,"
Institute of Law, Psychiatry and Criminology, George
Washington University, 1964-68.

STATE LEVEL ACTIVITIES:

Board Member, Education Law Center, 1977-
Vice-Chairman, New Jersey Advisory Council on Developmental
Disabilities, 1971-
Member, Governor's Advisory Council and Steering Committee, New
Jersey Comprehensive Rehabilitation Planning Project, 1966-68.
Member, New Jersey Advisory Council on Mental Retardation
Facilities Construction, 1964-67.
Vice Chairman, New Jersey State Commission on Mental Health,
1957-61.
Member, Advisory Council on Special Education, New Jersey State
Department of Education, 1960-67.
Member, Advisory Council, Graduate School of Social Work, Rutgers
University, 1964-69. Chairman, 1971-
Member, Commissioner of Education's Commissioner on Education of
the Handicapped, New Jersey, 1964-65.
President, New Jersey Welfare Council, 1956-58.
President, New Jersey Association for Retarded Citizens, 1966-67.
Member, State Council, New Jersey Association for Retarded
Citizens, 1951-53. 1961-69.
Member, Executive Committee, Pennsylvania Association for
Retarded Citizens, 1967-69.

AWARDS AND HONORS:

Distinguished Service Award, Department of Health, Education and
Welfare, 1974.
Kennedy International Award for Outstanding Leadership in
Mental Retardation, 1971.
Elizabeth M. Boggs Medallion created by National Advisory Council
on Services and Facilities for the Developmentally Disabled, 1974.
Fellow, American Association on Mental Deficiency.
Honorary Associate Fellow, American Academy of Pediatrics.
Honorary Fellow, American Psychiatric Association.
Bryn Mawr European Fellow, 1935-36.
Margaret E. Maltby Fellow, American Association of University
Women, 1938-39.
50th Anniversary of Rehabilitation Medallion (Individual Award)
Rehabilitation Service Administration, 1970.
United Cerebral Palsy Associations Distinguished Service
Award, 1971.
Elizabeth M. Boggs Lectureship in Health and Social Welfare,
Rutgers University, established 1967 by friends in New Jersey
Welfare Council, New Jersey Association on Mental Health, New
Jersey Association for Retarded Children and four departments
of New Jersey State Government.

Annual Service Award 1970-- American Association on Mental
Deficiency.

Award for Service to New Jersey's Children, New Jersey Associa-
tion of School Psychologists, 1969.

Award for Service in Mental Health and Social Welfare, New Jersey
Psychological Association, 1968.

AUTHOR:

Numerous articles on social policy affecting the handicapped.

PERSONAL:

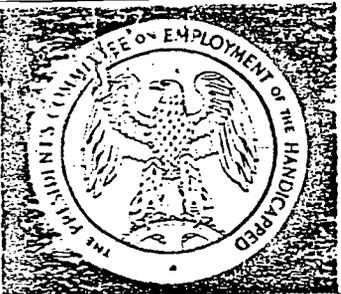
Born: April 5, 1913, Cleveland, Ohio

Married: September 21, 1941

Widowed: January 21, 1971

One son, J. David, born August 25, 1945, severely disabled,
with multiple handicaps

Social Security #: 142-38-9843



The President's Committee on Employment of the Handicapped

WASHINGTON, D.C., 20210

~~TOP RELEASE~~

April 23, 1970
A.M.'s

E. Leonard
(202) 961-3625 - Office
(703) 543-3410 - Home
(202) 232-3775 - Hotel

NANETTE FABRAY RECEIVES HIGHEST HONOR OF PRESIDENTIAL COMMITTEE

Miss Nanette Fabray, one of the great ladies of show business, last night received the highest honor of the President's Committee on Employment of the Handicapped when its Chairman, Harold Russell, presented to her the Distinguished Service Award for her many volunteer activities to promote better opportunities for deaf persons.

The surprise presentation came as Miss Fabray addressed the Women's Committee of the President's Committee during its Annual Meeting at the Washington Hilton Hotel. She was featured speaker at the annual Women's Committee Banquet, where traditionally an outstanding woman is honored for her service to the handicapped. Previous recipients of the Distinguished Service Award have been Miss Mary Lasker, Dr. Lillian Gilbreth, and Mrs. W. Willard Wirtz.

Miss Fabray, who is highly honored in her profession as singer, dancer, comedienne, and dramatic performer, has spent most of the time away from her career as an indefatigable worker for deaf and handicapped children and adults. She has appeared before a Congressional committee to urge passage of legislation authorizing pre-school and early education programs for handicapped children. She has spoken on television, in newspaper interviews, and in personal appearances about her own congenital hearing loss, which once brought her on the verge of total deafness until an operation resulted in dramatic recovery.

A heroine figure and a spokeswoman on behalf of the nearly 20 million people in America who are hard of hearing, she responds to thousands of letters seeking her advice on hearing impairment. She and her husband, film producer Ronald MacDougall, who works closely with her in her activities with hearing impaired people, have learned to fingerspell and sign so that they can communicate with their many deaf friends.

Miss Fabray has participated in the development of the Hope for Hearing Foundation at UCLA; she was a chairman of the National Easter Seal Society for Crippled Children and Adults; a trustee of the Eugene O'Neill Foundation and the National Theatre of the Deaf; a Board Member of the National Association of Hearing and Speech Agencies; Honorary Board Member of the Lexington School for the Deaf and the League for the Hard of Hearing; and has served as Campaign Chairman of the National Heart Fund and the National Mental Health Association.

Her career and humanitarian activities have been widely recognized. She has received 2 Donaldson Awards for her performance in a Broadway musical; the Tony Award; 3 Emmy Awards for her work in television; the Radio and TV Editors Woman of the Year Award; the Albert Einstein Humanitarian Services Award from Yeshiva University; the Eleanor Roosevelt Humanitarian Award, and the Woman of the Year Award by the Philadelphia Club of Advertising Women.

Among those attending Miss Fabray's award ceremony were Secretary of Labor and Mrs. George Shultz, Secretary of Agriculture and Mrs. Clifford Hardin, and District of Columbia Mayor Walter Washington and Mrs. Washington.

As an actress and musical comedy star, **Nanette Fabray MacDougall** hardly needs an introduction. Her roles on Broadway in such productions as "Bloomer Girl" and "Mr. President," her contribution to television entertainment (the Sid Caesar Hour, Hollywood Palace, the Smothers Brothers Show, to name a few), and her movie roles ("Elizabeth and Essex," "Child is Born") have made her a familiar figure to almost every American.

But less well known is Miss Fabray's "second career" as a tireless worker and spokesman for the deaf—a career greatly motivated by the fact that Miss Fabray herself has had to cope with a hearing loss for many years. She is a Trustee of the Eugene O'Neill Foundation and the National Theatre of the Deaf, Campaign Chairman of the Hope for Hearing Foundation at the University of California at Los Angeles, and 1968 California Campaign Chairman for the Easter Seal Society for Crippled Children and Adults.

Miss Fabray has received numerous citations and awards for her work on behalf of the handicapped. Among those she prizes the most are: the Albert Einstein Humanitarian Services Award from Yeshiva University; the Eleanor Roosevelt Humanitarian Award, and a citation by Mayor Robert Wagner of New York for "Work Done as National Chairman of the Actor's Fund Drive for the Aged and Destitute."

Miss Fabray, her producer-writer husband **Ranald MacDougall**, and their son **Jamie** live in Pacific Palisades, California.



NAHSA

NATIONAL ASSOCIATION OF HEARING & SPEECH AGENCIES

919 18th STREET, N.W., WASHINGTON, D.C. 20006

(202) 296-3844

YOU CAN CONQUER DEAFNESS
By Olga Curtis

Reprinted From DESERET NEWS
Salt Lake City, Utah

DENVER (WNS) - Nanette Fabray can't remember how young she was when she first started losing her hearing.

"It must have begun in childhood," the musical comedy star, here on a visit, says, "because I was always a poor student. My teachers called me vague and inattentive. I couldn't hear. But I had no way of knowing then that I wasn't hearing like everybody else."

She was in her early 20's and already a stage star when she realized she was going deaf.

"It happened on stage, at the Shubert Theater in Chicago, in the show 'Bloomer Girl.' I had played it for a year on Broadway but this was my first experience with a theater where the orchestra sits under the stage instead of in the pit. I suddenly realized I couldn't hear the music, and complained to the conductor, but he said they were playing as loud as ever.

"That frightened me and I went to a doctor. And then I discovered I was already partly deaf and would be totally deaf within a few years."

OWN SHOW

To Fabray fans who remember this auburn-haired, pert-faced singer during the 1950's, that may seem unbelievable. She starred in "High Button Shoes" on Broadway. She was Sid Caesar's TV wife, and had her own "Nanette Fabray Show" on television. And she made movies with Fred Astaire.

"I kept working, and I worked hard because I couldn't admit I was deaf, even to myself," she says.

"I never heard of any entertainer who had been able to survive deafness, and I was terrified. For nearly 10 years, I lied about it. I got away with it because I have nearly perfect pitch and could do most songs from memory.

"You see, deafness is a joke and a shame to most people. We even use the phrase 'deaf and dumb' as a stigma. Deafness doesn't show, it doesn't attract sympathy like blindness."

Miss Fabray says it wasn't until she married, in her late 30's that she could adjust to the truth. By that time, her hearing loss was nearly 50 per cent in each ear.

"I had otosclerosis, a hereditary disease that means hardening of the inner bones of the ear," she explains.

"Finally, with my husband's moral support, I gave in and got hearing aids.

"Without hearing aids, I couldn't hear the alarm clock or even the phone ring."

SIGN LANGUAGE

Miss Fabray also learned the sign language, which she still uses. In Denver, where she filmed some scenes for a new movie, she delighted fans by "singing" with her hands.

And without meaning to, she became sort of the Joan of Arc of the 20,000,000 Americans who have hearing handicaps.

"I didn't plan on becoming spokesman for the deaf, but I got carried away," she explains. "I'd lived through the fear and the problem myself, and I felt very strongly about it, so I made a few speeches on the need for erasing the 'shame' of deafness, and the results were astonishing."

She got more letters on the subject of deafness than she received as fan mail.

"Even now, if I just mention it, I draw 2,000 letters a week from people who have a hearing loss or who have a deaf person in the family," she says. "I answer each letter, because I know how much help the deaf need."

Miss Fabray is on the board of five different organizations devoted to the problems of the deaf, though today she is one of the lucky people who can hear.

DRAMATIC MOMENT

"An operation - it was my third - restored part of my hearing in 1966," she explains. "The little stapes bones in my left ear were removed and replaced by wire.

"That was the most dramatic moment of my life - being able to hear. It came just as I was recovering from the anesthesia. I heard this thunderous sound.

"It was the sheet rubbing on my bandage."

Her hearing is now rated at 70 per cent in the left ear, 35 per cent in the right ear, and she still needs a hearing aid for the right ear.

"They say an operation in my right ear would work, too," she notes, "but I'm a little afraid. To hear the whole world, full of sound, for the first time in my life - that's almost as frightening as never hearing it at all."

CURRICULUM VITAE

Name Henry Williams

Home Address 111 North Third Avenue
Mt. Vernon, New York 10550
(914) 699-9148
(212) 369-0585 Office

Employment Experience Deputy Director Manhattan Psychiatric
Center

Director of Mental Health Rehabilitation & Activity Service Manhattan
Psychiatric Center, New York State
Department Mental Hygiene

Assistant Regional Representative for
Rehabilitation Services, Social and
Rehabilitation Service, U.S. Department
Health, Education, & Welfare, Region II

Rehabilitation Counselor
New York State Commission for the
Blind and Visually Handicapped

Supervisor Evaluation and Guidance
Occupational Center of Union County
Elizabeth, New Jersey

Instructor, Special Education
Newark State College
Union, New Jersey

Consultant on Non-White Affairs
Social and Rehabilitation Service
U.S. Department Health, Education,
and Welfare

Consultant, White House Conference on
Handicapped Individuals
U.S. Department Health, Education,
and Welfare

Education Columbia University, 1960
Bachelor of Science, Experimental
Psychology

Long Island University, 1964
Master of Science, Clinical Psychology

N.Y.U. Graduate School of Public Admini-
stration, Ph.D. Program in Mental
Health Administration

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Henry Williams

Professional
Affiliations

Member, American Association on
Mental Deficiency

Member, American Association Workers for
the Blind

Member, American Society of Public
Administrators

Member, Association of Medical Rehabili-
tation Directors & Coordinators, Inc.

Member, National Association Activity
Therapists & Directors of Rehabilitation
Programs.

Member, National Association of Black
Social Workers

Member, National Association Health
Service Executives

Member, National Rehabilitation Association

Past-President and Member, National
Association of Non-White Rehabilitation
Workers, Inc.

Professional
Organization
Activities

1971-1974

Member Awards and Citations Committee
National Rehabilitation Association

1974-Present

Member Board of Directors, National
Rehabilitation Association

1969-1972

Co-Chairperson Committee on Non-White
Affairs, National Rehabilitation
Association

1973-1975

Member Board of Directors Metropolitan
Chapter, National Rehabilitation
Association

1971-1974

Member Finance Committee
American Association on Mental Deficiency

1974-1976

Member Commission on Program Activities
National Rehabilitation Association

Page 3

Henry Williams

Professional Organization
Activities continued...
1975-Present

Chairperson Council of Non-White Members,
National Rehabilitation Association

1976-Present

Chairperson Commission on Professional
Concerns, National Rehabilitation
Association

1976-1977

Member Ethics Committee, Association of
Medical Rehabilitation Directors and
Coordinators, Inc.

Other Activities

1972-1976

Member Advisory Committee I.C.D.
Research and Rehabilitation Center,
Research Utilization Laboratory

1971-1973

Member Statewide Committee on Rehabili-
tation, New York State Department
Mental Hygiene

1972-1975

Member Advisory Committee on Rehabili-
tation, National Urban League

1971-1973

Chairperson, Organization of Directors of
Mental Health Rehabilitation Services
New York State Department Mental Hygiene

1973-Present

Chairperson Mayor's Committee on Human
Rights for Handicapped, New York City
Office of the Handicapped

1972-1973

Member Steering Committee Health Falk, Inc.

1974-1976

Member New York City Department Mental
Health, Mental Retardation, & Alcoholism
Service; Action Task Force on Community
Residence and Rehabilitation Programs

1974-Present

Member Executive Committee, Manhattan
Federation of Mental Health Agencies

1975-Present

Chairperson Membership Committee,
Metropolitan Area Mental Health Advisory
Committee

1974-1980

Member Commission on Standard and
Accreditation of the Council on Rehab-
ilitation Education

Page 4
Henry Williams

Other Activities continued...

- 1978-Present Chairperson Commission on Standard and Accreditation of the Council on Rehabilitation Education
- 1976-Present Chairperson Procedures Committee, Commission on Standards and Accreditation
- 1974-Present Lecturer on Rehabilitation & Community Mental Health, New York School of Psychiatry
- 1976-Present Member Ad Hoc Advisory Committee to Commissioner, Rehabilitation Services Administration, U.S. Department Health, Education and Welfare
- 1977-Present Arbitrator, American Arbitration Association
- 1977-Present Chairperson Health Committee 100 Black Men, Inc.
- 1978-Present Member Advisory Committee on Pastoral Care, NYC Council of Churches

Awards & Certifications

- 1963 Man of Year, Union County, New Jersey
- 1975 First Recipient - Distinguished Service Award, National Association of Non-White Rehabilitation Workers
- 1975 Certified Medical Rehabilitation Administrator
- 1975 Certified Rehabilitation Counselor

Publications

- "1965 Vocational Rehabilitation Act Amendments:, Report Proceedings New York State Federation of the Blind, October 1966
- "Multi-Handicapped Blind:, Report of Proceedings, Institute on Rehabilitation of the Multi-Handicapped Blind, May 16-19, 1967, New York, N.Y. Hunter College of the City University of New York, pps 48-52
- Social and Rehabilitation Service: Implication for Agencies Serving the Blind, the Seer, Volume XXXCII, Number 4, December, 1967, pps 7-30, 28-32

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Henry Williams

Publications continued...

Vocational Rehabilitation: A Viable
Strategy for Improved Services to the
Mentally Disabled, Journal of Urban Health
Volume II, Number 4, August, 1973, pps 44-

"Rehabilitation of the Mentally Disabled,
A Symposium", In print to be published
1978

Military

United States Army 1953-1955

NATIONAL COUNCIL ON THE HANDICAPPED

Department of
Health, Education, and Welfare

AUTHORITY: 29 U.S.C. 780
P.L. 95-602, Title I, Sec. 117, 92 Stat. 2977, November 6, 1978

METHOD: Nominated to the Senate.

MEMBERS: FIFTEEN appointed by the President

The members shall be appointed so as to be representative of handicapped individuals, national organizations concerned with the handicapped, providers and administrators of services to the handicapped, individuals engaged in conducting medical or scientific research relating to handicapped individuals, business concerns, and labor organizations.

At least five members shall be handicapped individuals, or parents or guardians of handicapped individuals.

CHAIRMAN: The President shall designate the Chairman from among the members.

TERM: THREE YEARS, except that of the members first appointed:

- FIVE shall serve for terms of one year,
- FIVE shall serve for terms of two years, and
- FIVE shall serve for terms of three years.

Members may be reappointed and may serve after the expiration of their terms until their successors have taken office.

(HOLDOVERS)

Any member appointed to fill a vacancy occurring before the expiration of the term for which his predecessor was appointed shall be appointed only for the remainder of such term.

NATIONAL COUNCIL ON THE HANDICAPPED (Cont'd)

Department of
Health, Education, and Welfare

SALARY:

Members shall be entitled to receive compensation at a rate equal to the rate of basic pay for grade GS-18, including travel-time, for each day they are engaged in the performance of their duties.

Members who are full-time officers or employees of the U.S. shall receive no additional pay on account of their service on the Council except for compensation for travel expenses.

While away from their homes or regular places of business in the performance of services for the Council, members shall be allowed travel expenses, including per diem in lieu of subsistence.

PURPOSE:

Submit not later than March 31 of each year (beginning in 1980) an annual report to the Secretary of HEW, the Congress, and the President, containing:

- (1) a statement of the current status of research concerning the handicapped in the U.S.;
- (2) a review of the activities of the Rehabilitation Services Administration and the National Institute of Handicapped Research; and
- (3) such recommendations respecting other items as the National Council considers appropriate.

12:20 P.M.

BRIEF MEETING WITH MAYOR JAMES GRIFFIN OF BUFFALO
Oval Office - 12:20 p.m.
Wednesday, January 9, 1980

From: Sarah Weddington *SW*

I. PURPOSE: Requested by campaign.

II. BACKGROUND, PARTICIPANTS, PRESS:

A. BACKGROUND: Griffin is very conservative in his political views. He narrowly defeated Arthur Eve, a popular Black Upstate Assemblyman, in his last mayoral race.

Subsequently, in a meeting with Black leaders from New York State, the Vice President indicated to Eve that he was sorry that he had lost to Griffin. Word got back to Griffin, and he has since developed a very intense dislike for Vice President Mondale.

Griffin is concerned with landing UDAG's for Buffalo. He has been working closely with Jack Watson's office. Griffin put together a list of Carter Accomplishments for Buffalo at the time that he endorsed you. Buffalo is in final stages of putting together a light rail system. City still appreciative of your prompt response to blizzard of 1977 (in process of receiving \$7 million relief). Buffalo Congressmen are John LaFalce and Henry Nowak; population - 460,000.

Griffin likes to refer to the "two Jimmy's."

In speaking to him: Do not mention Blacks.
Do not mention Mondale.

Is having lunch with Bruce Kirschenbaum following meeting.

B. PARTICIPANTS: Mayor James Griffin; Sarah Weddington

C. PRESS: None/White House Photo

III. TALKING POINTS

1. Ask how things are going in Buffalo (be general; let him lead.
2. Thank him for his support.

THE WHITE HOUSE
WASHINGTON

Comment pls. 1/9/80

Susan: 

A slight problem has arisen concerning the President's phone call system. When the President decides to sign a letter rather than make a phone call we (at this point) are unable to determine whether he plans on signing only the letter or on phoning and signing. If he decides only to send the letter, we have to notify the operators to pull the phone call from his list.

On occasion, we receive a letter but do not get the card back and thus assume (to be on the safe side) that the President might also be planning on making the call.

Correct

To alleviate this problem, if you would attached the card to the back of a signed letter we will pull the call from the operators. If the card does not appear, we will assume the President wants to make the call also.

What do ^{you} agree?

approve disapprove

Patti Maloomian



Electrostatic Copy Made
for Preservation Purposes

January 9, 1980

THE WHITE HOUSE
WASHINGTON

MR. PRESIDENT:

PLEASE CALL SEC. VANCE.

Dobrynin - "Don't do any thing else
before Sun"

PER: SIGNAL OPERATOR

Max, Phil
Anti SU in GA.

1/9/80 3⁵⁸_{PM}

Thank you,
Nelson

ALSO PLEASE CALL

Gov. ASKEW

4⁵⁵_{PM}

For Bureau resolution

regular breakfast with
domestic policy advisors 1/9/80

THE WHITE HOUSE
WASHINGTON

Energy conserve
Know budget
Impact, Afghan action
Political sit.

**Electrostatic Copy Made
for Preservation Purposes**

THE WHITE HOUSE
WASHINGTON

09 Jan 80

Jack Watson
Zbigniew Brzezinski / *Bob Pastor*

The attached was returned in the President's outbox today and is forwarded to you for appropriate handling.

Rick Hutcheson

MB

NAME Governor Robert Graham

541

TITLE Governor of Florida

Zbigniew Brzezinski

CITY/STATE Tallahsee, Florida

Requested by Jack Watson

Phone Number--Home (004) 488-4661

Date of Request Jan 8, 1980

Work (004) 488-4441

Other (004) 488-5591 - home

INFORMATION (Continued on back if necessary)

To ask Graham whether he wants to chair a new private group to promote a more respectful relationship between the people of the US and the people of Central America and the Caribbean. If he would, you may want to invite him to Washington on Wednesday or Thursday to discuss the mechanics of such a group and how to organize the meeting so that the new group would begin to function right away.

NOTES: (Date of Call 1-9)

*Eager to do so - Had good discussion
Will come up early Fri.
Have Pastor call him today*